ᐊᕕᒃᑭᑦ ᐱᓐᓇᕆᔭᐅᔪᑎᑦ!

WSCC

ᓴᓇᕐᑭᑎᒃᑯᕕᖕᒥ ᐅᖃᖃᑎᒌᓐᓃᑦ — ᐃᓕᓐᓂᐊᖅᑎᑦᑎᔨᐅᑉ ᐊᑐᐊᒐᖓ ᓄᔭᓕᕆᓂᖅ

ᐋᓐᓂᖅᑎᕆᓂᖅ ᐊᒻᒪ ᐸᕕᓴᐃᓂᖅ ᐅᖃᐅᓯᒃᓴᖅ ᓇᐃᓈᕈᑎᐊ

ᐋᓐᓂᖅᑎᕆᓂᐅᔪᑦ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᓴᖅᑭᕈᓐᓇᖅᑐᑦ ᖃᐅᔨᒃᑲᐅᑎᖃᖕᒋᓪᓗᑎ, ᐱᓗᐊᖅᑐᒥᑦ ᐃᖅᑲᓇᐃᔭᓂᕐᒥᑦ ᐱᔨᑦᑎᓂᕐᒧᑦ. ᐋᓐᓂᖅᑎᕆᓂᐅᔪᑦ ᑎᒥᒧᑦ ᐋᓐᓂᕐᓂᐅᔪᓇᖅᑐᖅ ᐅᕝᕙᓘᓐᓃᑦ ᑲᐸᐱᐊᓵᕆᓂᖅ ᐋᓐᓂᖅᑎᕆᓂᐅᔪᑦ ᑎᒥᒧᑦ ᐋᓐᓂᕐᓂᐅᔪ. ᐸᕕᓴᓐᓂᐅᔪᑦ ᑐᓐᖓᓇᖕᒋᒍᓐᓇᖅᑐᑦ ᐅᖃᐅᓯᐅᔪᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᓂᖃᕐᓗᑎ ᐊᑲᐅᖕᒋᑦᑐᒥᑦ. ᖃᓄᐃᓐᓂᐅᔪᑦ ᓂᐅᕕᖃᑦᑕᖅᑐᓃᖓᕈᓐᓇᖅᑐᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔪᒧᑦ. ᖃᓄᐃᓐᓂᐅᒐᔪᑦᑐᑦ ᐅᖃᐅᓯᒃᑯᑦ ᐸᕝᕕᓴᐃᓂᐅᕙᑦᑐᑦ, ᑎᒥᒃᑯᑦ ᖃᓄᐃᓕᓂᖃᖕᒋᑦᑐᒥᑦ, ᑭᓯᐊᓂ ᐃᓱᒫᓗᑦᑎᑦᑎᔪᓐᓇᖅᑐᑦ, ᓂᒫᓱᓪᓗᑎ, ᐊᒻᒪ ᑕᖃᓗᑎ ᓂᐊᖁᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ. ᐊᖕᒋᔪᒥᑦ ᐋᓐᓂᖅᑎᕆᓂᐅᔪᑦ ᐱᑕᖃᒐᔪᖕᒋᑦᑐᑦ, ᑭᓯᐊᓂ ᐊᓯᐊᓗᒃ ᐋᓐᓂᖅᓯᒪᒍᓐᓇᖅᑐᑦ, ᓲᕐᓗ ᓂᐊᖁᒃᑯᑦ ᐋᓐᓂᕐᓂᐅᔪᑦ, ᖁᑭᖅᑕᐅᓃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᐱᔭᐅᓃᑦ, ᓴᐅᓃᑦ ᓱᕋᔾᓯᒪᔪᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᑐᖁᓂᖅ.

ᑕᐅᑐᑎᑦᑎᓂᖅ ᐊᒻᒪ ᐅᖃᓪᓚᖃᑕᐅᓂᕐᒧᑦ ᐅᖃᐅᓯᒃᓴᑦ

- ☐ **ᐅᖃᐅᓯᖃᕐᓗᑎᑦ** ᖃᓄᐃᓐᓂᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥᑦ ᓴᖅᑭᕈᓐᓇᖅᑐᑦ ᐋᓐᓂᖅᑎᕆᓂᐅᔪᒥᑦ.
- ☐ **ᐅᖃᐅᓯᖃᕐᓗᑎᑦ** ᐊᔾᔨᒌᖕᒋᑦᑑᑏᑦ ᖃᓄᐃᑦᑑᓂᖕᖕᒋᑦ ᐋᓐᓂᖅᑎᕆᓂᐅᔪᑦ – ᑎᒥᒃᑯᑦ (ᐋᓐᓂᖅᑕᐅᓇᓱᓐᓂᕐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᓐᓂᑕᐅᓪᓚᕆᓐᓂᕐᒧᑦ.
- ☐ **ᑐᓐᓂᖅᓴᕐᓗᒋᑦ** ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐸᐃᑉᐸᑦ.
- ☐ **ᕿᒥᕐᕈᓗᒋᑦ** ᐊᑦᑕᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐃᑲᔪᕈᑎᔅᓴᐃᑦ.
- ☐ **ᐅᖃᐅᓯᖃᕐᓗᑎᑦ** ᖃᓄᖅ ᐋᓐᓂᕐᓂᐅᔪᑦ ᓴᖅᑭᕈᓐᓇᕐᒪᖔᑕ ᐋᓐᓂᖅᑎᕆᓂᕐᒧᑦ ᖃᓄᐃᓕᓂᐅᔪᑦ ᖃᓄᐃᒍᓐᓃᖅᑎᑕᐅᓗᑎ ᐅᕝᕙᓘᓐᓃᑦ ᑕᐃᒪᐃᑦᑎᑕᐅᖕᒋᓪᓗᑎᑦ.
- ☐ **ᓇᓗᓇᐃᕐᓗᒋᑦ** ᖃᓄᐃᑦᑐᓂᑦ ᖃᓄᐃᓕᓯᕕᔅᓴᐅᓂᖓᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᒥᑦ ᒥᑭᓪᓕᒋᐊᕐᓗᒍ ᐊᑦᑕᓇᕈᓐᓇᕐᓂᖓ ᐋᓐᓂᖅᑎᕆᓂᐅᔪᖅ (ᓲᕐᓗ. ᑮᓇᐅᔭᓂᑦ ᑐᑯᔅᓴᐅᔪᖃᖕᒋᓪᓗᓂ, ᑐᖕᖓᓇᖅᑐᒥᑦ ᖃᓄᐃᓘᕐᓂᐅᔪᖅ, ᖃᐅᒪᖃᑦᑎᐊᕐᓂᖅ, ᐊᒻᒪ ᑐᑯᔅᓴᐅᑎᐊᖅᑐᓂᑦ).

VIOLENCE ET HARCÈLEMENT ▪ NINGARNIQ PITTIANGITNIQLU

ᐋᓐᓂᖅᑎᕆᓂᖅ ᐊᒻᒪ ᐸᕝᕕᓴᐃᓂᖅ ▪ VIOLENCE AND HARASSMENT ▪

“ᐊᖏᔪᒥᑦ ᐋᓂᖅᑎᕆᓂᐅᔪᑦ ᐱᑕᖃᒐᔪᖏᑦᑐᑦ, ᑭᓯᐊᓂ ᐊᔾᓱᐊᓗᒃ ᐋᓂᖅᓯᒪᒍᓐᓇᖅᑐᑦ, ᓲᕐᓗ ᓂᐊᖁᒃᑯᑦ ᐋᓂᕐᓂᐅᔪᑦ, ᖁᑭᖅᑕᐅᓃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᐱᔭᐅᓃᑦ, ᓴᐅᓃᑦ ᓱᕋᔾᓯᒪᔪᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᑐᖁᓂᖅ.”

- **ᐅᖃᐅᓯᖃᕐᓗᑎᑦ** ᑕᒪᓐᓇ ᐃᓱᒪᖃᕐᓂᖅ “ᐅᕙᓐᓄᑦ ᑕᐃᒪᐃᔾᖏᑦᑐᖅ” ᓱᓕᖏᒻᒪᑦ. ᐃᖅᑲᐃᑎᑦᓗᒋᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᐋᓂᖅᑎᕆᓂᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐸᕕᓴᓐᓂᐅᔪᑦ ᑐᓴᖅᑎᑦᑎᒍᑕᐅᔭᕆᐊᖃᖅᑐᑎᑦ.
- **ᐱᓪᓚᑦᑖᖑᖅᑎᒋᐊᕐᓗᒍ.** ᒪᕐᕉᓐᓂᒃ ᐅᓂᒃᑳᕐᓗᑎ ᐃᒫ ᐋᓂᕐᓂᐅᔪᓂᑦ ᐃᒡᕕᑦ ᖃᐅᔨᓯᒪᔭᖏᓐᓂ, ᐅᕝᕙᓘᓐᓃᑦ ᑖᒃᑯᐊ ᐆᒃᑑᑎᐅᔪᓐᓇᖅᑐᑦ ᐊᑐᕐᓗᒋ:
  - ᐃᓄᒻᒥᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒧᖅᑐᖃᕈᓂ ᐊᒻᒪ ᖃᐃᒐᓪᓛᕕᒋᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᓈᒻᒪᔅᓴᓚᐅᖏᓐᓂᖏᓐᓄᑦ ᐱᔨᑦᑎᖅᑕᐅᓂᖏᓐᓄᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ ᐅᖃᕐᕕᒋᓇᓱᒃᑲᓗᐊᖏᒐᒋᑦ, ᐃᓄᒃ ᐋᓂᖅᓯᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᑦ, ᓄᓇᒧᑦ ᐅᕝᕙᑎᑦᑐᓂᒋᑦ.
  - ᓄᔭᓕᕆᔨ ᐃᖅᑲᓇᐃᔭᖅᑎ ᐋᓂᖅᑕᐅᓚᐅᖅᑐᖅ ᓴᓗᒻᒪᖅᓴᐃᔪᑑᑎᑦᓗᒍ ᐅᓐᓄᐊᒃᑯᑦ. ᐊᒥᓱᓚᓐᓂᑦ ᑎᑦᓘᔭᓚᐅᖅᑐᑦ ᐊᒻᒪ ᓂᐅᕐᑯᖓᒍᑦ ᐋᓂᖅᓯᒪᑦᓗᓂ.
- **ᐃᓕᓐᓂᐊᖅᑎᑦᓗᒋᑦ** ᐃᓕᓐᓂᐊᖅᑏᑦ ᓇᓗᓇᐃᖅᓯᓗᑎ ᐊᒻᒪ ᑐᓴᖅᑎᑦᑎᓗᑎ ᑭᓱᑐᐃᓐᓇᕐᓂᑦ ᐊᑦᑕᓇᖅᑐᓂᑦ ᐃᓱᒫᓗᓇᖅᑐᓂᑦ.
- **ᐃᓕᓐᓂᐊᖅᑎᑦᓗᒋᑦ** ᐃᓕᓐᓂᐊᖅᑐᑦ ᓇᓗᓇᐃᕐᓯᕐᑯᓗᒋᑦ ᐊᒻᒪ ᐅᓂᒃᑲᐅᓯᖃᕐᑯᓗᒋᑦ ᐱᕐᕈᓗᐊᕐᑭᑦᑕᐃᓕᓂᕐᒧᑦ ᐃᓱᒫᓗᑎᖏᓐᓂᒃ ᒪᑯᓄᖓ ᐆᓐᓂᕐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᒥᕈᑎᐅᔪᓐᓇᖅᑐᓄᑦ ᖁᐊᕐᓵᕐᓇᖅᑐᓂᒃ.
- ᐊᔭᐅᖅᑐᕐᓗᒋ ᑖᒃᑯᐊ **ᐊᐱᖅᓱᕐᑯᓗᒋ** ᐊᐱᖅᑯᑎᓂ.
- **ᑭᐅᖃᑦᑕᒃᑭᑦ** ᖃᓄᑐᐃᓐᓇᖅ ᐊᐱᖅᑯᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓱᒫᓗᑕᐅᔪᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ.
- **ᒪᓕᑦᑎᐊᕈᒥᓇᕐᓗᑎ** ᐱᓕᕆᑦᑎᐊᖃᑦᑕᕐᓗᑎ ᖃᖓᓕᒫᒃᑯᑦ ᐊᑦᑕᕐᓇᔭᐃᖅᓯᒪᐃᓐᓇᕐᓗᑎ.

ᖁᒃᑲᓐᓂᐊᒍᑦ **ᐃᑲᔪᕈᑎᒃᓴᐃᑦ:**

- **Violence in the Workplace (ᐋᓂᖅᑎᕆᓂᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥᑦ)**
  www.worksafebc.com/publications/health_and_safety/by_topic/assets/pdf/workingalone.pdf
- **Take Care (ᐃᒻᒥᓂᒃ ᑲᒪᒋᑦᑎᐊᕆᑦ)**
  www.worksafebc.com/publications/health_and_safety/by_topic/assets/pdf/take_care.pdf

WSCC Workers’ Safety & Compensation Commission | ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒪᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ
wscc.nt.ca 1.800.661.0792 wscc.nu.ca 1.877.404.4407

ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᖏᖅᑕᐅᓯᒪᓂᒃᑯᑦ ᐅᑯᓇᙱᑦ WorkSafeBC (ᑦᑕᓇᙱᑦᑐᒥ ᐱᓕᕆᓂᕐᒧᑦ ᐳᕆᑎᔅ ᑲᓚᒻᐱᐊᒥᑦ).