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2022 ᑎᒥᐅᔪᓕᕆᖅᓂᒧᑦ ᐸᕐᓇᒍᑎ

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ᐱᒋᐊᕈᑎᖓ 2

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᑦᑕᐅᒃᑰᓂᒃ ᖃᐅᔨᓴᖅᑏᓄᑦ ᒥᒃᓵᓄᑦ 3

2018-2022 ᑲᒪᒍᑎᓄᑦ ᐸᕐᓇᐃᕈᑎᓂᑦ 5

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ᓯᕗᒻᒧᒋᐊᕐᓗᒍ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᖓᓐᓂ 6

ᑐᓂᓯᓂᕐᒥ ᐱᐅᑦᑎᐊᖅᑐᒥ ᐱᓯᑦᑎᕙᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᓂᐊᕐᓂᖓᓂ 7

2022 ᑎᒥᐅᕙᓪᓚᓇᕐᓂᒧᑦ ᐸᕐᓇᒍᑎ 8

ᐸᕐᓇᒍᑎᓄᑦ ᓯᕗᓪᓕᐅᕐᔭᐅᕐᑯᔭᐅᕙᖅ 1: ᓯᕗᒻᒧᒋᐊᕐᓗᒍ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᖓᓐᓂ 11

1.1 ᐅᖃᖅᓯᐆᓪᓕᖅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓖᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐱᓕᕆᐊᓕᖕᓂᒃ 12

1.2 ᐱᐅᓯᐆᓪᓕᖅᑎᓪᓗᒋᑦ ᐅᔾᔨᕈᓯᖅᑎᑦᑎᓃᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐃᓱᒪᒋᔭᐅᕙᑦ 13

1.3 ᐊᖏᔨᓕᒋᐊᖅᑎᑦᑎᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᕐᒥᑦ ᓄᓇᓕᐅᔪᓂᑦ 14

1.4 ᕿᒥᕐᕈᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᒪᓕᒐᖕᒋᑦ 15

ᐸᕐᓇᒍᑎᓄᑦ ᓯᕗᓪᓕᐅᕐᔭᐅᕐᑯᔭᐅᕙᖅ 2: ᑐᓂᓯᓂᕐᒥ ᐱᐅᑦᑎᐊᖅᑐᒥ ᐱᓯᑦᑎᕙᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᓂᐊᕐᓂᖓᓂ 16

2.1 ᐱᔪᓐᓇᕐᓂᖅᑎᓪᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᒻᒪ ᐱᓕᕆᔾᔪᑎᑦ ᐱᐅᓯᒋᐊᕈᑎᒃᓴᑦ ᓇᖕᒥᓂᕐᑲᕐᑲᑕᐅᔪᑦ ᖃᐅᔨᑲᑦᑕᖅᓯᒪᔭᖕᒋᑦ 17

2.2 ᐅᖃᖅᓯᐆᓪᓕᖅᑎᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᖕᒋᓪᓗᓂ ᐊᒻᒪᓗ ᐱᕕᖅᑲᑦᑎᐊᖅᑎᑕᐅᓗᓂ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ (RTW) 18

2.3 ᐱᐅᓯᒋᐊᕐᓗᒋᑦ ᐱᖅᑯᓯᒃᑯᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕐᑲᑦᑕᖅᑐᑦ ᑖᒃᑯᓄᖓ ᓇᖕᒥᓂᕐᑲᕐᑲᑕᐅᔪᕐᑯᑎᑦᑎᓐᓄᑦ 19

2.4 ᑲᒪᒋᔭᕐᑲᑦᑎᐊᕐᓂᕐᒥᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᔫᖕᒐᕙᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓴᐳᔾᔨᓯᒪᓂᕐᒧᑦ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᓐᓂᑦ 20

2.5 ᐱᐅᓯᐆᓪᓕᖅᑎᓪᓗᒋᑦ ᑐᓴᐅᒪᕐᑲᑎᒌᒍᑎᐅᔪᑦ 21

ᐱᒻᒪᕆᐅᔪᑦ ᖃᓄᐃᓐᓂᖕᒋᓐᓄᑦ ᓇᓗᓇᐃᕈᑎᖕᒋᑦ 22

2022–ᒥ ᐊᐅᓚᑕᐅᔪᓂ ᐊᒻᒪᓗ ᑭᓇᐅᔾᔭᒃᓴᔪᓐᓇᐅᑎᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᑮᓇᐅᔭᓂ ᐊᑐᖅᑐᒃᓴᓂ 23

ᓯᕗᓪᓕᐅᑎᔭᐅᕐᑯᔭᕗᑦ, ᐊᑐᖅᑕᐅᕙᒪᕙᑦ ᑐᕌᒐᒃᓴᐃᑦ, ᐊᒻᒪ ᖃᓄᐃᓕᐅᕈᑕᐅᕙᑦ, ᑕᐃᒪᐃᖏᓐᓇᓲᖕᒍᑦᑐᑎ, ᑐᕌᖓᓲᖕᒍᑦᑐᑎ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᒻᒪ ᐸᖅᑭᓂᕐᒧᑦ ᓇᖕᒥᓂᕐᑲᕐᑲᑕᐅᔪᕐᑯᑎᑦᑎᓐᓂᒃ.

ᐱᒋᐊᕈᑎᖓ

ᑳᑐᔾᔭᐅᓪᓗᑎᒃ ᐅᖃᐅᓯᒃᓴᑦ ᐃᒃᓯᕙᐅᑕᖓᓐᓂ ᐊᒻᒪ ᐊᖓᔪᖅᑳᖓᓐᓂᑦ

ᓯᓂ ᐳᕌᔅ ᐊᒻᒪᓗ ᑕᐱ ᒪᓗᐃ

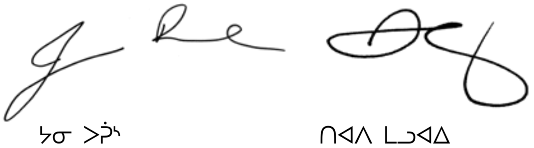
ᖁᕕᐊᓱᒃᑯᖓ ᓴᖅᑮᔭᕆᐊᒃᓴᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) 2022 ᑎᒥᐅᔪᓕᕆᓂᕐᓂᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᓴᖅᑭᑎᑦᑎᔪᖅ ᑐᕌᒐᑦᑎᓐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓂᒃ ᑭᖑᓪᓕᖅᐹᒥᒃ ᐊᕐᕌᒍᒥᑦ ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᐃᖏᕐᕋᕙᖕᓂᖓᓄᑦ. ᑕᒪᓐᓇ ᖃᐅᔨᒪᔾᔪᑎ ᑎᑎᖅᑲᖅ ᓴᖅᑮᔭᖅᑎᑦᑎᔪᖅ ᐊᖏᖅᓯᒪᓂᑦᑎᓐᓂᒃ ᒪᕐᕉᖕᓄᑦ ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᑐᐊᕕᐊᖑᔪᑦ: *ᓱᕗᓪᒧᒋᐊᕐᕈᒍ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᖓᓐᓂ ᐊᒻᒪ ᑐᓂᓯᓂᕐᒥ ᐱᐅᑦᑎᐊᖅᑐᒥ ᐱᔨᑦᑎᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᓂᐊᕐᓂᖓᓂ.*

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᕗᑦ ᐃᒪᐃᑦᑑᕗᑦ ᓴᖅᑮᔭᖅᑎᑦᑎᓂᕐᒥ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᖃᓄᐃᙱᑦᑎᐊᕈᑎᓂᒃ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᓪᓗᐱᑎᑦᑎᓯᒻᒦᑦ ᐱᔾᔪᑎᖃᙱᑦᑐᒥ ᓇᓪᓕᐅᒃᑯᒫᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᓄᑦ ᑲᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐸᖅᑭᓂᐅᔪᒥ ᐋᓐᓂᖅᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. ᒫᓐᓇᒨᑦ ᑎᑭᒃᑯᒍ, ᖃᐅᔨᓴᑎᐊᖃᑦᑕᖅᑕᕗᑦ ᐱᕙᓪᓕᐊᓂᕆᔭᑎᓐᓂ, ᑐᓴᖅᑎᑦᑎᕙᑦᑐᑕ ᑕᖅᑭᓂᑦ ᐱᖓᓱᓂᑕᒫᑦ ᐊᒻᒪ ᐊᕐᕿᒍᑕᒫᑦ ᓇᓗᓇᐃᑦᑎᐊᓂᐊᕐᓗᒍ ᑐᙵᕕᐅᔪᓐᓇᓂᑦᑎᓐᓂᑦ ᓄᓇᖁᑎᒋᔭᑦᑎᓐᓄᑦ. ᑲᒪᒋᔭᖅᑲᐸᑦᑐᒧᑦ ᖃᐅᔨᒪᑎᐊᕋᓱᐊᖅᑐᑕ ᐊᑐᓕᖓᓇᕐᓗᑕ ᐸᕐᓇᐅᑎᑦᑎᓐᓂᑦ ᑕᐃᒪᐃᒋᐊᖅᑲᕋᐃᐸᐸᑦ, ᑐᓐᖓᕕᒋᓪᓗᒋᑦ ᐃᓕᐸᐸᓪᓕᐊᕐᒋᓐᓇᑕᑦᑎᓐᓂᑦ ᐊᒻᒪ ᐊᓯᔾᔨᐸᓪᓕᐊᒍᓂᑦ ᓯᓚᑖᓂ ᓴᓇᓯᒪᓂᕐᒋᓐᓄᑦ ᐊᐅᓚᓂᕆᐅᑦᑕᑎᓐᓂᑦ. ᓇᓕᒍᑦᑎᑦᑎᓂᖅ ᐱᒻᒪᕆᒋᔭᑦᑎᓐᓄᑦ ᑕᑯᔅᓴᐅᓂᖏᑦ, ᓇᓗᓇᐃᖅᓯᓯᒪᒍᒧᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᖏᓐᑦ ᐊᓯᔾᔨᖏᓂᐅᔪᓂᑦ ᑕᕝᕙᓂ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᐊᒻᒪ ᓇᓗᓇᐃᖅᓯᓯᒥᒪᔪᑦ ᐱᕙᓪᓕᐊᓂᕆᔭᑦ ᑐᕌᖅᑐᑎᑦ ᑐᕌᒐᑦᑎᓄᑦ ᐃᑲᔫᑎᓂᖃᖅᑐᓂ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᖏᓐᑦ ᐊᓯᔾᔨᖅᑐᓂᑦ ᑐᑭᒨᐊᖅᑕᕐᒋᓐᓂᑦ. ᐊᓯᔾᔨᖅᓯᓯᒪᒍᒧᑦ ᓴᓇᓂᖏᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓂᐊᖅᑐᓂ, ᑭᐅᓂᖏᑦ ᓴᖅᑭᐸᐸᓪᓕᐊᔪᓂ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓂ, ᐊᒻᒪ ᐱᔾᔨᑦᑎᑦᑎᐊᒃᑲᓐᓂᖏᓐᓂᖏᑦ ᓇᖕᒥᓂᖃᖃᑕᐅᔪᓄᑦ. ᐋᖅᑭᒋᐊᖅᓯᓯᒪᔪᒧᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᒋᑦᑎᐊᖅᓯᒪᓪᓗᑎᒍᑦ ᑲᔪᓯᓂᕆᓪᓕᐊᔭᕗᑦ, ᖃᓄᖅᑑᕈᑎᑎᒍᑦ ᓇᒧᙵᐅᕙᓪᓕᐊᖕᒪᖔᑦᑕᖅ, ᐊᒻᒪᓗ ᐊᑐᓚᐅᖅᑕᕗᑦ ᐃᓕᑦᑎᔾᔪᑎᒋᔭᕗᑦ ᐊᓂᒍᖅᑐᓂᑦ ᑎᓴᒪᓂᑦ ᐊᕐᕌᒍᓂᑦ.

ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖅᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐊᕙᑎᖓ ᓴᖑᒋᐊᖅᓯᒪᓪᓚᕆᓕᖅᑐᑦ ᑖᒃᑯᓇᓂ ᐊᑐᕝᓴᖅᑕᑦᑎᓐᓂ ᒪᕐᕌᖕᓂᑦ ᐊᕐᕌᒎᖕᓂᑦ, ᐊᒻᒪᓗ ᓱᓕ ᐊᑐᖅᐸᓪᓕᐊᔭᕗᑦ ᐊᒃᑐᐃᓂᖏᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᓄᓇᕐᔪᐊᒥᑦ ᖃᓂᒪᓇᐅᓚᕗᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᑦᑎᓐᓂᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᖅᑕᐃᓕᒪᓂᑦᑎᓐᓂᑦ. ᐃᓱᒪᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᖅ ᐊᒻᒪᓗ ᐃᓱᒪᒧᑦ ᖃᓄᐃᙱᑦᑎᐊᕐᓂᖅ ᓱᓕ ᑐᕌᖑᓐᓇᖅᑕᕗᑦ ᐱᓕᕆᓇᓱᐊᖅᑎᓪᓗᑕ ᖃᓄᖅᑑᕈᑕᐅᔪᓄᑦ ᓱᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓕᖕᓄᑦ. ᐱᒋᐊᓪᓚᒃᑎᓯᒪᒃᑳᓐᓃᓐᓇᖅᐸᕗᑦ ᖃᕆᓴᐅᔭᑎᒍᑦ–ᓇᖕᒥᓂᖃᖅᑐᒧᑦ ᐱᔨᑦᑎᕋᐅᑏᑦ ᐊᒻᒪᓗ ᓂᕿᖅᓱᑕ ᐱᔨᑦᑎᕐᓂᕆᕙᑦᑕᕗᑦ ᐊᑐᓕᖅᑎᑦᑐᒪᓪᓗᒋᑦ ᓈᒻᒪᓈᕐᓗᒋᑦ ᖃᓄᑕᐅᔾᔪᑦ. ᐱᓕᕆᓯᒋᐊᓚᐅᖅᑕᕗᑦ ᐊᒥᓱᒐᓚᐃᑦ ᐊᕐᕌᒍᓂᑦ ᐊᓂᒍᖅᑐᓂᑦ, ᐃᑲᔪᖅᓯᕋᓱᐊᖅᓱᑕ ᑕᒪᒃᑮᖕᓂᒃ ᒪᒃᑯᒃᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐊᒻᒪᓗ ᓄᑖᙳᕆᐊᖅᑎᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᑭᓇᐅᔭᖅᑖᖅᑎᑦᑎᐅᑉᐸᑦᑕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᑦ, ᓴᖅᑭᑖᖅᑐᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓇᕐᓗᑎᒃ ᑭᖑᓪᓕᖅᐹᒥᒃ ᐊᕐᕌᒍᒥᑦ ᑕᒪᑐᒪᓂ ᖃᓄᖅᑑᕈᑕᐅᔪᓄᑦ ᐃᖏᕐᕋᕐᓕᐊᕚᑐᓄᑦ.

ᒪᑐᓯᕗᓪᓕᐊᓕᖅᑎᓪᓗᑕ ᖃᓄᖅᑑᕈᑕᐅᖁᕝᕕᐅᔪᒥᒃ, ᓂᕆᐅᒃᑐᖕᒍᑦ 2023-ᒧᑦ ᐅᖓᑖᓄᓪᓗ. ᐊᑐᖅᓱᒋᑦ ᑖᒃᑯᐊ ᑐᓴᐅᒪᔾᔪᑏᑦ ᑲᑎᖅᓱᖅᑕᐅᔪᑦ ᑕᕝᕙᙵᑦ ᖃᓄᖅᑑᕈᑎᓄᑦ ᐃᖏᕐᕋᕙᓪᓕᐊᓂᐅᕙᒃᑐᑦ, ᐱᓕᕆᕙᓪᓕᐊᓂᐊᓕᖅᑐᒍᑦ ᓄᑖᒥᒃ ᖃᓄᖅᑑᕈᑎᓄᑦ ᐸᕐᓇᐅᑎᒥᒃ ᐃᓱᒪᒋᖃᓯᐅᔾᔨᓂᐊᖅᑐᒥᒃ ᐊᓯᔾᔨᕐᓗᒋᑦ ᑎᑎᖅᑲᖏᑦ ᐊᐅᓚᓂᑦᑎᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕐᓂᐊᖅᓱᓂ ᓇᓗᓇᐃᔾᕐᓗᒋᑦ ᓄᑖᖑᓕᖅᑐᑦ ᐃᓕᖅᑯᓯᐅᔪᑦ, ᓴᖅᑭᐸᓪᓕᐊᔪᑦ ᓱᕋᓕᐅᔾᔭᐅᔪᒪᔪᑦ, ᐊᒻᒪᓗ ᐊᐅᓚᓂᓚᑦᑖᑦ ᐊᒃᑐᐃᕙᒃᑐᑦ ᖃᓄᖅ ᐊᒻᒪᓗ ᖃᓄᐃᓪᓕᑦ ᐱᔨᑦᑎᕋᓂᕙᒃᑕᕗᑦ ᑲᔪᓯᑎᑦᑐᒪᓪᓗᒋᑦ.

ᖃᐃᖁᕙᑦᑎᒋᑦ ᕿᒥᕐᕈᖁᓪᓗᑎᑦ 2022-ᒧᑦ ᑎᒥᐅᔪᓕᕆᓂᕐᓂᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ ᐊᒻᒪᓗ ᓂᕆᐅᒃᑐᒍᑦ ᑐᓂᓂᐊᕐᕋᑦᑎᒋᑦ ᓄᑖᙳᕆᐊᖅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᖃᐅᔮᔭᐅᔪᓂᒃ 5-ᐊᕐᕌᒍᐃᑦ ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᐸᕐᓇᐅᑎᓂᒃ.



ᓯᓂ ᐳᕌᔅ
ᐃᒃᓯᕙᐅᑕᖅ

ᑎᐊᐱ ᒪᓗᐊᐃ
ᐊᖓᔪᖅᑳᖅ ᐊᒻᒪᓗ
ᑎᑎᕋᕝᕕᖕᒥ ᐊᖓᔪᖅᑳᖅ

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᓄᑦ ᒥᒃᓵᓄᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐃᓛᒃᑯᖓᓪᓗᑎ ᑐᙵᕕᐅᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᑲᒪᒋᔭᖃᕐᓂᕐᒥᑦ ᑖᒃᑯᓂᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᒨᑦ ᐋᓐᓂᖅᑐᖅᓯᐅᑎᓕᕆᔾᒃᑯᑦ ᒪᓕᒐᕐᓂᒃ, ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᕐᑯᔭᓂᑦ, ᖄᖅᑕᐅᓃᓂᒃ ᐊᑐᕐᓂᕐᒧᑦ ᒪᓕᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐅᔭᕋᓐᓂᐊᕐᕕᓐᓂ ᐋᓐᓂᐊᖅᑲᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᕐᑯᔭᕐᓂᒃ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᓄᓇᕘᒥ. ᐅᕝᕙᒋᔭᐅᔪᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᓄᓇᕘᒥ ᑎᒃᑯᐊᖅᓯᓅᖑᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔩᓂᑦ ᕿᒥᕐᕈᐊᓂᐊᖅᑐᓂᑦ ᐊᐅᓚᓂᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᓐᓂ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐱᔨᑦᑎᕋᖅᑕᑦᑕᖅᑐᑦ 40,000 ᖏᓐᓃᑉᐸᒃᑐᓄᑦ ᓴᓇᔨᓄᑦ ᐊᒻᒪ 4,000-ᖏᓐᓃᑉᐸᒃᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᖕᓄᑦ ᓄᓇᕗᒻᒥ ᓄᓇᕗᐊᕐᒥᓪᓗ, ᑲᒪᒋᙳᓪᓗᑎ 3,000 ᐅᖓᑖᓃᑦᑐᓂ ᕿᓇᐅᔭᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐊᒻᒪ 1,000 ᐅᖓᑖᓃᑦᑐᓂ ᕿᒥᕐᕈᐊᓱᙳᓪᓗᑎ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᕐᑯᓪᓗᒋᑦ.

ᐃᓱᒪᒋᔭᒪᔭᕗᑦ

ᐋᔭᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᐋᓐᓂᐊᖅᑖᕐᓇᖅᑐᑦ ᐋᓐᓂᕈᑎᓪᓗ.

ᐱᓕᕆᐊᒃᓴᕆᔭᕗᑦ

ᓴᖅᑮᔭᖅᑎᑦᑎᓱᙳᔪᒍᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᖃᓄᐃᙵᑦᑎᐊᕈᑎᓂᒃ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒥᒃᓗ ᐱᑎᑦᑎᓯᒻᒫᑦ ᐱᔾᔪᑎᖃᙱᑦᑐᒥᒃ ᓇᓪᓕᐅᒃᑯᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᓄᑦ ᑲᒪᓂᕐᒧᑦ ᐊᒻᒪ ᐸᖅᑭᓂᐅᔪᒥ ᐋᓐᓂᖅᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ.

ᐱᒻᒪᕆᐅᑎᒋᔭᕗᑦ

ᐃᒃᐱᒍᓯᑦᑎᐊᕐᓂᖅ - ᐊᑐᖅᑲᑦᑕᖅᑐᒍᑦ ᑲᒪᑦᑎᐊᕐᓂᕐᒥ, ᐃᒃᐱᒍᓯᑦᑎᐊᕐᓂᕐᒥᒃ ᓱᓕᓂᕐᒥᒃᓗ.

ᐃᓚᐅᖃᑕᐅᓂᖅ - ᖃᐅᔨᒪᒋᐊᖃᑦᑕᖅᑐᒍᑦ ᑐᑭᖃᑦᑎᐊᖅᑐᓂᒃ ᐃᓚᐅᖃᑕᐅᓂᕐᓂ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᓂᒃᑯ.

ᓱᓕᓂᖅ - ᐱᑎᑦᑐᒪᑦᑎᐊᖅᑕᕗᑦ ᑐᓂᓯᒪᔾᔪᑎᕗᑦ ᐱᓕᕆᐊᕐᓗᑕᓗ ᐊᔾᔨᒋᒃᑎᑦᑎᓂᒃᑯᑦ.

ᒪᑐᐃᖓᑦᑎᐊᕐᓂᖅ - ᐱᕕᒃᓴᐅᔪᒍᑦ, ᑐᑭᓯᓇᑦᑎᐊᕐᓗᑕ ᓴᖅᑭᔮᖅᓗᑕ.

ᐃᓕᖅᑯᓯᒃᑯᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᖏᓐᓂᖅ - ᐃᓚᓴᖅᓯᓃᖑᔪᒍᑦ, ᖃᐅᔨᕚᓪᓕᖅᐸᒃᓗᑕ, ᐃᒃᐱᒋᑦᑎᐊᕐᓗᒍᓗ ᐃᓕᖅᑯᓯᖅ ᐱᐅᔪᓐᓇᕐᓂᖓ.

ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᖅ - ᐋᑐᑎᖃᑦᑎᐊᖅᑐᒍᑦ ᐱᔨᑦᑎᕋᑦᑎᐊᖅᐸᒃᓗᑕ.

ᐊᐅᓚᑦᑎᑦᑎᐊᕐᓂᖅ - ᐱᖃᑦᑕᖅᑕᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᐸ ᓴᐳᒥᒃᓚᖅᑕᐅᔾᔪᑎᖓᓄᑦ ᕿᓇᐅᔭᖅᑎᑕᐅᔾᔪᑎ ᑕᑎᕆᔭᐅᑎᑦᑎᐊᕐᓂᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᓗ ᑲᒪᒋᔭᖃᕐᓂᕐᓂ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᓂᖓ

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔩᑦ ᑕᐃᒃᑯᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᖓᓂ ᑎᓕᓯᔫᖑᔪᑦ ᐱᔭᒃᓴᓇᔭᐅᔪᓂᑦ ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ ᐱᓕᕆᓂᕆᔭᖕᒋᓐᓂᒃ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᓂᑦ ᐱᓕᕆᐊᖅᑲᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑐᕌᒐᒃᓴᓄᑦ ᐊᖓᔪᖅᑳᕐᒧᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᔾᒪᓇᖕᒧᑦ.

ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᓄᓇᑦᓯᐊᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕘᒥᑦ ᐋᖅᑭᒃᓯᒪᔪᑦ ᑎᓴᒪᓂᒃ ᐃᓛᒃᑰᖅᑐᖅᑯᑎᖃᖅᖢᑎᒃ.

ᑖᒃᑯᐊ ᐊᕙᒃᑐᖅᓯᒪᔪᑦ ᒪᑯᓂᖓ ᐃᓚᖅᑲᖅᑐᑦ:

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔩᑦ → **ᐊᖓᔪᖅᑳᖅ ᐊᒻᒪᓗ ᑎᑎᕋᕐᕕᖕᒥ ᐊᖓᔪᖅᑳᖅ**

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᓄᓇᕘᒥ
- ᐱᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᔾᑎᕋᖅᑏᑦ ᓄᓇᕘᒥ
- ᐃᖅᑲᓇᐃᔭᖅᑐᕐᑯᑎᓕᖕᓄᑦ ᐱᔾᑎᕋᕐᓂᕐᒧᑦ ᓄᓇᕘᒥ
- ᐊᑭᓕᖅᑕᐅᔪᒪᔾᔪᑎᑦ ᐱᓕᕆᓂᐅᔪᑦ ᓄᓇᕘᒥ
- ᓄᓇᕘᒥ ᐃᑲᔪᖅᓯᐃᓂᕐᒧᑦ ᐱᔾᑎᕋᖅᑏᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᓄᓇᑦᓯᐊᕐᒥ
- ᐱᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᔾᑎᕋᖅᑏᑦ ᓄᓇᑦᓯᐊᕐᒥ
- ᐃᖅᑲᓇᐃᔭᖅᑐᕐᑯᑎᓕᖕᓄᑦ ᐱᔾᑎᕋᕐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥ
- ᐊᑭᓕᖅᑕᐅᔪᒪᔾᔪᑎᑦ ᐱᓕᕆᓂᐅᔪᑦ ᓄᓇᑦᓯᐊᕐᒥ

ᐱᓕᕆᐊᕆᑦᑕᓄᑦ ᐊᒻᒪ ᑎᒥᐅᔪᓕᕆᓂᕐᒧᑦ ᐱᔾᑎᕋᖅᑏᑦ
- ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓄᑦ ᐱᔾᑎᕋᕐᑎᑦ
- ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᖅ
- ᐃᒡᓗᕐᔪᐊᑦ
- ᕿᓇᐅᔭᓕᕆᔩᒃᑯᑦ
- ᕿᓇᐅᔭᕐᑲᕐᕕᒃ ᐊᒻᒪ ᓂᐅᕕᕐᓂᕐᒧᑦ
- ᐱᓕᕆᐊᕆᑦᑕᓄᑦ ᐊᒻᒪ ᐃᓯᒪᑐᓂᕐᒧᑦ

ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᒪᓕᑦᑎᐊᖅᑐᕐᑲᕐᓂᖓᓂᑦ
- ᑕᒻᒪᖅᓯᒪᔭᖅᓯᐅᕐᓂᖅ
- ᐊᑐᐊᒐᓄᑦ ᐊᒻᒪ ᒪᓕᒐᓕᐊᖑᔪᑦ
- ᕿᒥᕐᕈᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᑦ
- ᑐᓴᐅᒪᖅᑲᑎᒋᔪᑎᑦ
- ᐱᓕᕆᐊᒃᓴᐅᑉ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖓ ᐊᒻᒪ ᐱᖅᑲᑕᐅᓯᒪᔪᓄᑦ ᐃᓚᐅᑎᑦᑎᓂᐅᔪᒥ
- ᐃᖅᑲᖅᑐᐃᕕᓕᕆᔩᑦ ᐊᒻᒪ ᖃᐅᔨᓴᐃᓃᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐊᐅᓚᑦᑎᔾᒪᓇᐅᔪᓄᑦ ᑲᑎᙵᓂᐅᔪᓄᑦ ᑲᑎᙵᓂᐅᕗᑦ ᐃᓱᒻᒥᖅᑐᐃᔨᓂ ᓯᕗᓕᐅᖅᑎᐅᔪᓂ ᑭᒡᒐᖅᑐᐃᔪᓂ ᐊᕙᒃᑐᖅᓯᒪᓂᐅᔪᓂ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ ᐱᓕᕆᖃᑎᒌᒃᐸᒃᑐᓄᑦ ᒥᐊᓂᕆᓂᕐᒥ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᐸᕐᓇᐃᓂᖕᒋᓐᓂ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᐊᕐᓂᖓᓂ.

ᑲᑎᙵᓂᐅᔪᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᕗᑦ ᐅᑯᓂᖓ

ᐊᖓᔪᖅᑳᖅ ᐊᒻᒪᓗ ᑎᑎᕋᕐᕕᖕᒥ ᐊᖓᔪᖅᑳᖅ

ᐊᖓᔪᖅᑳᑉ ᑐᖓᓕᖓ
ᐱᓕᕆᐊᕆᑦᑕᓄᑦ ᐊᒻᒪ ᑎᒥᐅᔪᓕᕆᓂᕐᒧᑦ ᐱᔾᑎᕋᖅᑏᑦ

ᐊᖓᔪᖅᑳᑉ ᑐᖓᓕᖓ
ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᒪᓕᑦᑎᐊᖅᑐᕐᑲᕐᓂᖓᓂᑦ

ᐊᖓᔪᖅᑳᑉ ᑐᖓᓕᖓ
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᓄᓇᑦᓯᐊᕐᒥ

ᐊᖓᔪᖅᑳᑉ ᑐᖓᓕᖓ
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᓄᓇᕘᒥ

ᐅᖅᑲᐅᔾᔨᓯᒪᓇᒃ/ᐊᖓᔪᖅᑳᖅ ᐊᐅᓚᑕᐅᓂᖓᓄᑦ

2018 - 2022

ᑲᒪᒍᑎᓇᑦ ᐸᕐᓇᐃᑭᑎᓂᑦ

ᐸᕐᓇᒍᑎᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᔭᓇᐊᓕᖕᓂᑦ
2018-2022 ᐊᒻᒪᓗ
ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑐᑭᒑᕐᓯᐃᑦ 2022

ᐸᕐᓇᒍᑎᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᕐᑯᔭᐅᔪᖅ 1

ᓯᕗᓪᓗᒋᐊᕐᓗᒍ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᖕᒐᓐᓂ

ᑕᐃᑲᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᓐᓂ, ᓯᕗᓪᓗᒋᐊᕐᓗᒍ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᖕᒐᓐᓂ ᓯᕗᓪᓕᖅᐹᒥ ᐸᕐᓇᒍᑎᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᕐᑯᔭᐅᔪᖅ ᑐᙵᕕᓪᓗᐊᑕᕆᔭᐅᓪᓗᓂᓗ ᑕᐅᑐᕐᕿᒐᑦᑎᓐᓂ ᓄᖑᑎᑦᑎᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᒥᑦ ᐋᓐᓂᐊᕐᓇᓂᑦ ᐊᒻᒪᓗ ᐋᓐᓂᕐᓂᐅᔪᓂᑦ.

ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᐅᔪᖅ ᑭᓲᒻᒪ?

ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᖅ ᐊᑐᖅᑕᐅᖅᑲᑕᐅᔪᑦ ᐅᒃᐱᓇᔭᐅᔪᑦ ᐊᒻᒪ ᐅᒃᐱᕐᓇᖅᑐᑦ ᑐᕌᖓᓪᓗᑎ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᒻᒪ ᐋᓐᓂᐊᖅᑲᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ, ᐋᖅᑭᒃᓯᐃᓐᓈᖑᓪᓗᓂᓗ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᑕᒪᐃᓐᓂᒃ ᐃᓕᖅᑯᓯᖕᒐᓂ. ᐊᓯᔾᔨᓐᓈᖑᒪᑦ ᖃᓄᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᖅ ᓯᕗᓪᓕᐅᔾᔭᐅᔪᓐᓈᖑᒪᖕᒫᖅ, ᑐᑭᒧᐊᕈᑕᐅᓗᓂᓗ ᓴᓇᔨᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓪᓚᖕᓄᑦ, ᐃᓄᓕᒫᓂᓪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᓗᓂ ᑭᒃᑯᓕᒫᓄᑦ. ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᐅᔪᖅ ᑕᑯᔭᐅᒐᔪᓐᓂᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓂ, ᑭᓯᐊᓂ ᑕᑯᔭᐅᔪᓐᓇᕐᒥᔪᖅ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᓂᕐᒥ, ᒐᕙᒪᓕᕆᓂᕐᒥ, ᐊᓯᖏᓐᓂᓪᓗ ᐱᓕᕆᕝᕕᐅᔪᓂ ᒪᓕᒃᑎᐊᖅᑐᓂ ᐋᖅᑭᒃᓯᓂᕐᒥᑦ ᐊᑐᖅᑕᐅᕐᑎᒃᑐᓄᑦ ᐅᒃᐱᓇᔭᐅᔪᓂ ᐅᒃᐱᕐᓇᖅᑐᓂᓪᓗ ᓄᓇᓕᐅᔪᒥ.

ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑐᑭᒑᕐᓯᐃᑦ

1.1 ᐅᓄᖅᓯᕚᓪᓚᖅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓛᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐱᓕᕆᐊᓕᖕᓂᒃ

1.2 ᐱᐅᓯᕚᓪᓚᖅᑎᓪᓗᒋᑦ ᐅᔾᔨᕈᓲᖅᑎᑦᑎᓃᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐃᓱᒪᒋᔭᐅᔪᑦ

1.3 ᐊᖏᕈᓯᒋᐊᖅᑎᑦᑎᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᕐᒥᑦ ᓄᓇᓕᐅᔪᓂᑦ

1.4 ᕿᒥᕐᕈᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᒪᓕᒐᖏᑦ

ᐸᕐᓇᒍᑎᓄᑦ ᓱᕗᓪᓕᐅᠶᔭᐅᕐᑯᔭᐅᔪᖅ 2
ᑐᓂᓯᓂᕐᒥ ᐱᐅᑦᑎᐊᖅᑐᒥ ᐱᔾᑎᕋᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᓂᐊᕐᓂᖓᓂ

ᑭᖑᓂᖓᓂ ᐸᕐᓇᒍᑎᓄᑦ ᓱᕗᓪᓕᐅᠶᔭᐅᕐᑯᔭᐅᔪᖅ ᑖᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᓐᓂ ᑖᓐᓇᐅᕗᖅ ᑐᓂᓯᓂᕐᒥ ᐱᐅᑦᑎᐊᖅᑐᒥ ᐱᔾᑎᕋᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᓂᐊᕐᓂᖓᓂ ᓇᒻᒥᓂᕐᑲᕐᑲᑕᐅᔪᕐᑯᑎᑦᑎᓐᓄᑦ. ᑕᒪᓐᓇ ᐃᓚᕐᑲᖅᐳᖅ ᐱᔾᑎᕋᕐᓂᐅᔪᖅ ᐊᒻᒪ ᐸᖅᑭᓂᐅᔪᖅ ᑭᖑᕙᖓᕆᓪᓗᓂ, ᐊᑐᐃᓐᓇᐅᓗᓂ, ᑐᑭᓯᓇᑦᑎᐊᕐᓗᓂ, ᐊᒻᒪ ᐃᓕᖅᑯᓯᕐᒧᑦ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓗᓂ. ᐃᑲᔫᑎᖅᑲᑦᑎᐊᕐᑯᓪᓗᒍ, ᐊᑑᑎᖅᑲᑦᑎᐊᕐᑯᓪᓗᒍ ᐊᒻᒪ ᑲᔪᓯᑎᑕᐅᓂᖏᑦ ᐱᔾᑎᕋᕐᓂᕐᒧᑦ ᐊᒻᒪ ᖃᓄᐃᓕᖓᓂᐊᕐᓂᖏᓐᓄᑦ, ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑐᕌᒐᒃᓴᓂᑦ ᑐᕌᒐᔪᓂᑦ ᐃᓗᐊᓄ ᓯᓚᑖᓄᓗ. ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐱᔾᑎᕋᖅᐸᒃᑐᑦ ᒪᓕᒃᑐᑎᒃ ᐅᒃᐱᕆᔭᐅᔪᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᑕᒡᕙᓂ ᑲᒪᒍᑎᓄᑦ ᐸᕐᓇᐃᕈᑎᓂᑦ: ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓂᕐᒥᑦ, ᐃᓚᐅᑎᑦᑎᓂᖅ, ᐱᑦᑕᐅᓂᖅ, ᒪᑐᐃᖓᑦᑎᐊᕐᓂᕐᒧᑦ, ᐃᓕᖅᑯᓯᕐᒧᑦ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᖅ, ᐱᐅᓂᖅᐹᒥᑦ, ᐊᒻᒪ ᑲᒪᕆᔭᕐᑲᑦᑎᐊᕐᓂᖅ. ᑖᒃᑯᐊ ᐅᒃᐱᕆᔭᕗᑦ ᐊᑐᕐᑲᓯᐅᑎᓗᕆᑦ ᖃᐅᑕᒫᖅᓯᐅᑎᑦᑎᓐᓂ, ᐊᕆᖅᓯᒪᕗᒍᑦ ᑐᓂᓯᓂᕐᒥ ᐱᐅᔪᒥ, ᐋᑐᑎᕐᑲᖅᑐᒥ, ᐊᒻᒪ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ ᐊᒃᑐᐃᓂᖓ ᐱᔾᑎᕋᕐᓂᕐᒧᑦ ᓇᒻᒥᓂᕐᑲᕐᑲᑕᐅᔪᓄᑦ.

ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑐᕌᒐᒃᓴᐃᑦ

2.1 ᐱᔪᓐᓇᕐᓂᕐᑲᖅᑎᓪᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᒻᒪ ᐱᓕᕆᐊᔪᑎᑦ ᐱᐅᓯᕆᐊᖏᑎᒃᓴᑦ ᓇᒻᒥᓂᕐᑲᕐᑲᑕᐅᔪᑦ ᖃᐅᔨᕐᑲᑦᑕᖅᓯᒪᔭᖕᒋᑦ

2.2 ᐅᓄᖅᓯᕉᓪᓕᖅᑎᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᖕᒋᓪᓗᓂ ᐊᒻᒪᓗ ᐱᕕᕐᑲᑦᑎᐊᖅᑎᑕᐅᓗᓂ ᓴᓇᕗᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ (RTW)

2.3 ᐱᐅᓯᕆᐊᕐᓗᒋᑦ ᐱᖅᑯᓯᒃᑯᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕐᑲᑦᑕᖅᑐᑦ ᑖᒃᑯᓄᖓ ᓇᒻᒥᓂᕐᑲᕐᑲᑕᐅᔪᕐᑯᑎᑦᑎᓐᓄᑦ

2.4 ᑲᒪᑦᔭᕐᑲᑦᑎᐊᕐᓂᕐᒥᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒨᖕᖓᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓴᐳᔾᔨᓯᒪᓂᕐᒧᑦ ᑮᓇᐅᔭᕐᑯᑎᖕᖏᓐᓂᑦ

2.5 ᐱᐅᓯᕉᓪᓕᖅᑎᓪᓗᒋᑦ ᑐᓴᐅᒪᕐᑲᑎᒌᒍᑎᐅᔪᑦ

2022

ᑎᒥᐅᔪᓯᓂᖅᓄᒧᑦ ᐸᖅᓇᒍᑎ

2022 ᑎᒥᐅᔪᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎ

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒦᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᓴᖅᑮᓱᖑᔪᑦ ᐊᕐᕌᒍᑕᒫᑦ ᑎᒥᐅᔪᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂ ᑐᑭᒧᐊᒋᑕᐅᓪᓗᑎ ᐱᔭᒃᓴᖏᓐᓄᑦ ᐊᕐᕋᒎᓂᐊᖅᑐᒧᑦ, ᐱᓕᕆᐊᕐᑲᕐᓂᒃᑯᑦ ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑐᕋᒐᒃᓴᓄᑦ ᐊᒻᒪ ᐱᓕᕆᐊᒃᓴᓄᑦ ᑕᐃᑲᓃᑦᑐᓂ 2018-2022 ᑲᒪᒍᑎᓄᑦ ᐸᕐᓇᐃᒋᑎᓂᑦ. 2022-ᒥ ᑎᒥᐅᔪᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎ ᐱᕙᖃᔭᖅᑕᐅᓚᐅᖅᑐᖅ ᒪᓕᒃᑯᓂ ᑎᑎᕋᖅᓯᒪᓂᖓ 91(1)–ᒥ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᖓᓂ *ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑕᐅᓂᖓᓂ ᒪᓕᒐᕐᓂᑦ*, ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐸᕐᓇᐃᓂᕐᒧᑦ ᓴᑕᒃᓴᐅᔾᔪᓇᕐᓂᕐᒧᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓂᖏᓐᓂᒃ ᑕᐃᒪᐃᒋᐊᖅᑲᕐᓂᖏᓐᓄᑦ ᐃᓚᖓ 21 *ᑕᐃᑲᓂ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᖏᓐᓂᑦ*.

ᑖᓐᓇ ᐸᕐᓇᒍᑎ ᐊᑕᐅᑦᓯᐅᖅᐳᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒦᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᓯᕗᓪᓕᐅᑎᔭᕆᐊᓕᖕᖏᓐᓂᒃ ᑕᖅᑭᐅᓂᐊᖅᑐᓄᑦ 12-ᓄᑦ, ᐊᖅᑭᑎᒃᓴᖅ ᓯᕗᒧᑦ, ᖃᑐᔾᔨᖅᑲᑎᒌᑦᓗ 2022-ᒥ ᐊᐅᓚᑕᐅᔪᓂ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂ ᐊᑐᖅᑐᒃᓴᓂ.

2022 ᑭᖑᓪᓕᖅᐸᖑᔪᖅ ᑎᓴᒪᓂᑦ ᐊᕐᕋᒍᓄᑦ ᒫᓐᓇᐅᔪᒥᑦ ᖃᓄᖅᑑᕈᑎᓄᑦ ᐃᖕᒋᕋᕙᖕᓂᖕᒐᓄᑦ, ᐱᓕᕆᐊᖅᑲᐃᓐᓇᕐᓂᖅ ᑐᕌᕐᓗᒋᑦ ᖃᓄᖅᑑᕈᑎᓂᒃ ᓯᕗᓪᓕᐅᔾᔭᐅᔪᒪᔪᑦ ***ᓯᕗᓪᓕᕆᐊᕐᓗᒍ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᖕᖑᐊᓂ*** ᐊᒻᒪ ***ᑐᓂᓯᓂᕐᒥ ᐱᐅᑦᑎᐊᖅᑐᒥ ᐱᔨᑦᑎᕋᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᓂᐊᕐᓂᖓ***. ᑐᙵᕕᖕᒥᒍᑦ ᑲᔪᓯᓂᖅᑲᑎᒋᐊᖅᓯᒪᔪᓂᑦ ᐊᒻᒪ ᐃᓕᑦᑕᐅᔪᓂᑦ ᖃᖓᖅᓯᒪᔪᓂᒃ ᑎᓴᒪᓂᒃ ᐊᕐᕌᒍᓂᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒦᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᓴᖅᑭᑦᑎᓯᒪᔪᑦ ᑭᖑᓪᓕᕐᒥᒃ ᐱᓕᕆᐊᖑᓂᐊᖅᑐᖅ ᑖᕙᓂ ᑕᓪᓕᒪᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐅᑎᖅᑕᖅᑲᑦᑕᕐᓂᖓ, ᓇᓗᓇᐃᒃᑲᓂᖅᓯᔪᖅ ᑐᕌᖅᑕᖓᓂᑦ ᐊᒻᒪ ᐋᖅᑭᐊᖅᑲᑦᑲᖅᑐᓂ ᐋᖅᑭᐊᓇᐊᖅᑲᖃᐃᒻᒪᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᒧᑦ ᐱᕙᓪᓕᐊᓂᖓᓄᑦ, ᓯᓚᑖᓄᑦ ᓵᓇᓯᒪᓂᖏᑦ, ᐊᒻᒪ ᐱᔭᐅᔭᕆᐊᓖᑦ ᓇᖕᒥᓂᖅᑲᖅᑕᐅᔪᖅᑯᑎᑦᑎᓐᓄᑦ.

ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᐊᓯᔾᔨᕐᓂᕐᑲᓚᐅᖅᐳᑦ ᐅᑯᓂᖓ ᐃᓚᒋᔭᐅᔪᓂ

ᓱᕗᓪᓘᒋᐊᕐᓗᒍ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᖓᓐᓂ

ᑐᕋᖓᖅ 1.1 ᐋᖅᑭᒋᐊᖅᑕᐅᒃᑲᓐᓂᓚᐅᖅᐳᖅ ᐊᕕᒃᑕᐅᓪᓗᓂᓗ ᒪᕐᕉᖕᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ ᑐᕋᖓᐅᓇᓱᒃᑐᓄᑦ. ᑭᖑᓂᖓᒍᑦᑎᓐᓂ, ᐱᓕᕆᐊᑦ ᑲᑎᖅᓱᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᑐᖅᓱᑎᒃ ᑐᕋᖓᖅ – ᐱᐅᓯᕚᓪᓕᕐᓗᒋᑦ ᐅᔾᔨᕈᓱᖕᓃᑦ ᐅᑯᓄᖓ ᐊᒻᒪᓗ ᓱᕗᕙᓇᐊᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕝᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐃᓱᒪᒋᔭᐅᓂᐅᔪᓂ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᔪᓄᑦ. 2022-ᒧᑦ, ᐱᓕᕆᐊᑦ ᐊᕕᒃᑕᐅᓯᒪᓂᐊᖅᑐᑦ ᒪᕐᕉᓕᖕᒐᓗᑎᒃ; ᑐᕋᖓᖅ 1.1 – ᐅᓄᖅᓯᕚᓪᓕᖅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓖᑦ ᐃᖅᑲᓇᐃᔭᕝᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐱᓕᕆᐊᓕᖕᓂᒃ ᐊᒻᒪᓗ ᑐᕋᖓᖅ 1.2 – ᐱᐅᓯᕚᓪᓕᖅᑎᓪᓗᒋᑦ ᐅᔾᔨᕈᓱᖅᑎᑦᑎᓂᑦ ᐃᖅᑲᓇᐃᔭᕝᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐃᓱᒪᒋᔭᐅᔪᑦ. ᑖᓐᓇ ᐃᓛᒃᑯᖓᓕᖅᑎᑦᑎᓂᖅ ᐊᑐᐃᓐᓇᕈᐃᓂᐊᖅᑐᑦ ᓱᖅᑯᐃᓇᑦᑎᐊᖅᑐᓂᒃ ᑐᕋᖓᕐᓂᒃ ᐱᓕᕆᐊᑎᓐᓄᑦ.

ᐃᓗᐊᓂᑦ ᑐᕋᖓᖅ 1.1, ᓴᖅᑮᓂᐊᖅᑐᖒᑦ ᓄᑖᒥᒃ ᑐᕋᖓᓪᓚᑦᑖᓕᖕᓂᒃ ᐱᓕᕆᐊᕐᒥᒃ ᐋᖅᑭᒃᐸᓪᓕᐊᑎᓪᓗᒍ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᕐᑲᑦᑕᕐᓂᖅ ᐱᓕᕆᐊᒃᓴᒥᑦ. ᑖᓐᓇ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᕐᑲᑦᑕᕐᓂᖅ ᐱᓕᕆᐊᒃᓴᐅᔪᖅ ᐱᓪᓗᐊᑕᐅᓪᓗᓂ ᐃᑲᔫᑎᒃᓴᖅ ᐱᕙᓪᓕᐊᑎᓯᒪᐃᓐᓇᖅᑕᕗᑦ ᐊᒥᓱᓕᓐᓂᑦ ᐊᕌᒍᓕᖅᑐᓂᒃ.

ᓄᑖᖅ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥᑦ ᓴᖅᑭᑕᐅᓂᖓ ᑐᕋᖓᖅ 1.4 – ᕿᒥᕐᕈᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕝᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᒪᓕᒐᖏᑦ, ᑐᕋᖓᖅᑎᑕᐅᔪᖅ ᐃᓕᓇᓗᑎᒃ ᒪᓕᒐᕐᑯᑎᕗᑦ ᐋᕐᑎᕐᑲᕐᓗᑎᒃ ᑖᒃᑯᓄᖓ ᓱᕗᓪᓕᐅᑎᓇᓱᐊᖅᑕᑦᑎᓐᓄᑦ ᓱᕗᓪᓘᒋᐊᕐᓗᒍ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᖓ.

ᑐᓂᓯᓂᕐᒥ ᐱᐅᑎᑎᐊᖅᑐᒥ ᐱᔾᑎᕋᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᓂᐊᕐᓂᖓᓂ

ᑭᖑᓂᖓᒍᑦᑎᓐᓂ ᑐᕋᖓᖅ 2.5 – ᐱᐅᓯᕚᓪᓕᕐᓗᒋᑦ ᐱᑦᑕᐅᓂᖅ ᐊᒻᒪ ᐊᑐᐃᓐᓇᕐᒃᕚᐅᓂᕐᒥᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᓂᑦ ᐲᖅᑕᐅᓯᒪᓕᖅᑐᖅ ᐃᓄᕝᕕᓪᓗᓂ ᑐᕋᖓᐅᓗᓂ, ᐊᒻᒪᓗ ᐃᓚᓕᐅᑎᓯᒪᓕᖅᐸᓗᓂ ᓄᑖᒧᑦ ᑎᑎᕋᓕᖅᑭᒃᑕᐅᓯᒪᔪᒧᑦ ᑐᕋᖓᖅ 2.1 – ᐱᔪᓐᓇᕐᓂᕐᑲᖅᑎᓪᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᒻᒪ ᐱᓕᕆᔾᔪᑎᑦ ᐱᐅᓯᒋᐊᕈᑎᒃᓴᑦ ᓇᕐᒥᓂᕐᑲᕐᑲᑕᐅᔪᑦ ᖃᐅᔾᔨᕐᑲᑦᑕᖅᓯᒪᔭᕆᑦ.

ᑭᖑᓂᖓᒍᑦᑎᓐᓂᑦ ᖃᓄᐃᓕᐅᕐᓂᒃᓴᐃᑦ 2.5.3 – ᐃᑲᔪᖅᓯᕐᓗᑎ ᐃᓗᐊᓃᑦᑐᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐃᓱᒪᓕᐅᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥ ᖃᐅᔨᒪᓂᕐᔪᐊᓂᒃ ᐃᑲᔫᑎᒃᓴᓄᑦ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᓕᖅᑐᖅ ᓄᑖᒧᑦ ᐅᕐᑲᐅᓯᖅᑕᕆᓐᓄᑦ ᑐᕋᖓᖅ 2.1 ᐊᒻᒪᓗ ᓇᐃᓴᐅᑎᓕᖅᑭᒃᑕᐅᓪᓗᓂ ᑕᕝᕙᖓ 2.1.2-ᒧᑦ.

ᑭᖑᓂᖓᒍᑦᑎᓐᓂᑦ ᖃᓄᐃᓕᐅᕐᓂᒃᓴᐃᑦ 2.1.2 – ᖃᐅᔨᓴᑎᐊᕐᓗᑎ ᐃᓗᐊᓃᑦᑐᑦ ᐱᕙᓖᔭᖅᓯᒪᑎᐊᕋᓗᐊᕐᒪᖔᑦᑕ ᖃᕋᓴᐅᔭᑎᒍᑦ–ᓇᕐᒥᓂᕐᑲᕐᓂᕈᑦ ᐱᓕᕆᔾᔪᓯᒥ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᕐᓂᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᑎᑦ ᐊᒻᒪ ᖃᕋᓴᐅᔭᑎᒍᑦ ᐊᑦᑕᓇᕐᑑᑦᑎᑦᑕᐅᑕᐃᓕᓂᖓᓂ ᐲᖅᑕᐅᓚᐅᖅᑕᖅ, ᐃᓱᒪᒋᕐᑲᓯᐅᔾᔭᐅᓪᓗᓂ ᐊᐅᓚᓂᐅᓂᖓᓂᒃ.

ᑐᕋᖓᖅ 2.3 – ᐱᐅᓯᕚᓪᓕᕐᓗᒋᑦ ᐃᓕᖅᑯᓯᐅᔪᑦ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᖃᐅᑕᒫᖅᓯᐅᑎᑦᑎᓐᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐊᒻᒪ ᐱᔾᑎᕋᕐᓂᕐᒧᑦ ᓇᕐᒥᓂᕐᑲᕐᑲᑕᐅᔪᓄᑦ ᐅᖃᐅᓯᖅᑕᕆᓐᓄᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᐲᖅᑕᐅᓯᒪᕐᑯᓪᓗᑎᑦ ᑕᐃᔭᐅᓂᖕᒋᑦ ᖃᐅᑕᒫᖅᓯᐅᑏᑦ ᐃᖅᑲᓴᐃᔭᕐᓂᕐᒧᑦ. ᑭᖑᓂᖓᒍᑦᑎᓐᓂᑦ, ᐱᓕᕆᐊᕗᑦ ᑐᕐᖓᓂᖅᓴᐅᓚᐅᕐᒪᑕ ᐃᓄᐊᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᕐᑲᑦᑕᕐᓂᖅ, ᐊᒻᒪᓗ ᑕᒪᓐᓇ ᐱᔾᔪᑕᐅᔪᖅ ᒫᓐᓇ ᐊᐅᓚᓕᖅᐳᖅ.

ᓴᖅᑮᕙᑦᐊᓕᖅᑐᒧᑦ ᓄᑖᓂᒃ ᐱᓕᕆᐊᓂᒃ ᐅᓗᐊᓂᑦ ᑐᕋᖓᖅ 2.4 – ᑲᒪᒋᔭᕐᑲᑎᐊᕐᓂᕐᒥᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᔫᖓᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓴᐳᔾᔨᓯᒪᓂᕐᒧᑦ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᓐᓂᑦ ᐃᒪᐃᕐᑯᓪᓗᑎᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᓂᖅᑕᕐᑲᓗᓂ, ᖃᓄᐃᓐᓂᖅᓴᐅᓂᖕᒋᓐᓄᑦ, ᐊᒻᒪ ᑕᒃᑯᓴᐅᑎᐊᕐᓂᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᑎᓐᓂ. ᑕᒪᓐᓇ ᐱᓕᕆᓂᖅ ᑎᑎᕋᖅᓯᒪᓕᕐᓂᐊᖅᑐᑦ ᑕᒪᒃᑯᐊ ᐱᓕᕆᐊᑦ ᐱᐊᓂᒃᑕᐅᕙᓪᓕᐊᔪᑦ ᐱᕙᓖᔭᐃᕐᑯᓪᓗᑎᑦ ᓄᑖᑦ ᓄᓇᕗᐊᒥᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᕙᒃᑐᓄᑦ 17.

ᖃᓄᐃᓕᐅᕆᓂᖅ 2.4.1 ᐅᕐᑲᐅᓯᖅᑕᕆᑦ ᐊᓯᔾᔨᖅᑕᐅᓚᐅᖅᑐᑦ ᑕᕝᕙᙵᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨᑦᑎᓐᓂ ᑲᒪᕐᑯᓪᓗᑎᑦ ᑮᓇᐅᔭᓕᕆᔨᒫᔪᑎᑦᑎᓐᓂᒃ ᑕᒪᓐᓇ ᖃᐅᔨᓴᕐᓂᐅᔪᖅ ᐱᔭᕇᕐᓯᒪᓕᕐᒪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᖃᓕᖅᐸᑕ ᓱᕗᒧᐊᒃᐸᓪᓕᐊᓂᕐᒧᑦ.

ᑐᕋᖓᖅ ᐱᐅᓯᕚᓪᓕᖅᑎᓪᓗᒋᑦ ᑐᓴᐅᒪᖃᑎᒌᒍᑎᐅᔪᑦ ᓇᐃᓴᐅᓯᖅᑐᖅᑕᐅᒃᑲᓐᓂᓕᖅᑭᒃᑐᑦ ᑕᕝᕙᙵᑦ 2.6-ᒥᑦ 2.5-ᒧᑦ.

ᐸᕐᓇᒍᑎᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᕐᑯᔭᐅᕙᖅ 1:
ᓯᕗᒻᒧᒋᐊᕐᓗᒍ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓚᖅᑯᓯᖕᒐᓐᓂ

ᐸᕐᓇᒍᑎᒧᑦ ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑐᕌᒐᒃᓴᐃᑦ ᐊᒻᒪ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ ᑕᐃᑲᓂ 2022

1.1	**ᐅᓄᖅᓯᕚᓪᓚᖅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓖᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓚᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐱᓕᕆᐊᓕᖕᓂᒃ**
1.1.1	ᑲᔪᓯᑏᓐᓇᕐᓗᒋᑦ ᖃᓄᖅᑑᕈᑏᑦ ᐅᓄᖅᓯᒋᐊᕐᑯᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓚᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐱᓕᕆᐊᒃᓴᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ
1.1.2	ᐋᖅᑭᒃᐸᓪᓚᐊᑏᓐᓇᕐᓗᒍ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᕿᓇᐅᔭᖅᑖᖅᑎᑦᑎᖅᑲᑦᑕᕐᓂᖅ ᐱᓕᕐᑭᐊᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓄᑦ
1.2	**ᐱᐅᓯᕚᓪᓚᖅᑎᓪᓗᒋᑦ ᐅᔾᔨᕈᓱᖅᑎᑦᑎᓃᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓚᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐃᓱᒪᒋᔭᐅᔪᑦ**
1.2.1	ᐊᑐᓕᖅᑎᓅᓐᓇᕐᓗᑎᒃ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ ᐃᑲᔪᖅᑐᐃᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓚᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐅᔾᔨᕈᓯᓚᖅᑎᑦᑎᓂᕐᒧᑦ
1.2.2	ᖃᐅᔨᓴᕐᓗᒋᑦ ᐊᒻᒪ ᑲᒪᒋᓗᒋᑦ ᓴᖅᑭᑉᐸᓪᓚᐊᔪᑦ ᐃᓚᖅᑯᓯᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓃᑦ
1.3	**ᐊᖏᕈᓯᒋᐊᖅᑎᑦᑎᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓚᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᕐᒥᑦ ᓄᓇᓕᐅᔪᓂᑦ**
1.3.1	ᓴᖅᕿᑏᓐᓇᕐᓗᑎᒃ ᐸᕐᓇᒍᑎᒥ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓚᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᕐᒥᑦ ᒪᒃᑯᒃᑐᓄᑦ ᓴᓇᔨᐅᔪᓄᑦ
1.3.2	ᐋᖅᑭᒃᓯᓗᑎᒃ ᐊᒻᒪ ᓴᖅᕿᓗᑎᒃ ᐸᕐᓇᒍᑎᒥ ᑕᐅᑐᒃᑕᑐᐊᖅᑲᑲᐃᓐᓇᖅᑐᒥ ᐃᑲᔪᖅᓱᐃᓂᒥ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓚᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᕐᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓄᓇᓕᐅᔪᓂ
1.4	**ᕿᒥᕐᕈᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓚᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᒪᓕᒐᖏᑦ**
1.4.1	ᖃᐅᔨᓴᕐᓗᒋᑦ ᒪᓕᒐᕐᓄᑦ ᑐᒃᓯᕋᖅᑕᐅᔪᑦ ᒪᓕᑦᑎᐊᕐᑯᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᕐᑯᔭᓂᒃ(ᓄᑦ) ᐊᒻᒪᓗ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓚᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓚᒪᓂᕐᒧᑦ ᐱᕐᑯᔭᐃ(ᑦ).

40,000 ᐃᖅᑲᓇᐃᔭᖅᑏᑦ, **4,000** ᐃᖅᑲᓇᐃᔭᕐᕖᑦ,
3,000 ᑕᑕᑎᖅᑕᐅᔪᑦ,
1,000+ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

1.1 ᐅᓄᖅᓯᕚᓪᓕᖅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓖᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐱᓕᕆᐊᓕᖕᓂᒃ

ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓂᖕᒪᓂ: **ᐊᐅᓚᑦᑎᔩᒪᕆᐅᔪᓄᑦ ᑲᑎᒻᒪᓂᐅᔪᓄᑦ**

1.1.1 ᑲᔪᓯᑏᓐᓇᕐᓗᒋᑦ ᖃᓄᖅᑑᕈᑏᑦ ᐅᓄᖅᓯᕆᐊᕐᑯᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐱᓕᕆᐊᒃᓴᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ

ᐱᑎᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᑐᓂᓯᓗᒋᑦ ᓱᓇᒃᑯᑖᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᑯᖕᓄᑦ ᓯᕗᒻᒧᐊᕐᑯᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐱᓕᕆᐊᒃᓴᓄᑦ ᐱᕙᓪᓕᐊᓃᑦ	· 75% ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔩᑦ ᖃᐅᔨᓴᖅᑎᓂᒃ ᐃᓚᐅᕝᕕᐅᖃᑦᑕᐃᓐᓇᖅᓯᒪᔪᑦ ᑐᓂᔭᐅᓗᑎᒃ ᐃᑲᔫᑎᒃᓴᓂᒃ

1.1.2 ᐋᖅᑭᒃᐸᓪᓕᐊᑏᓐᓇᕐᓗᒍ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᖃᑦᑕᕐᓂᖅ ᐱᓕᕐᑭᐊᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓄᑦ

ᐱᑎᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᐃᓚᐅᕝᕕᒋᖃᑦᑕᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᑲᑎᖅᓱᐃᓗᒋᑦ ᐅᖃᐅᓯᐅᓯᒪᔪᓂᒃ ᐊᑐᕈᓐᓇᕐᓗᒋᑦ ᐅᓯᕆᐊᓇᓪᓚᕐᑯᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᖃᑦᑕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᑦ	· 40 ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᖃᖅᑲᑎᒋᔭᐅᓚᐅᖅᑐᑦ ᐅᖃᐅᓯᒃᓴᖃᕐᒪᖔᑕ
ᓴᖅᑮᓗᑎᒃ Safe Workplace, ᐱᐅᓯᕆᐊᕐᑯᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᖃᑦᑕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖅ	· ᓴᖅᑭᑕᐅᓛᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᖅ ᔫᓄᐊᕆ 1, 2022 · ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓇᓴᐅᔭᒃᑯᑦ ᐃᑭᐊᖅᑭᒃᑯᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᓕᖅᓗᑎᒃ ᐊᕐᕿᒍ-ᐃᓱᓕᓚᐅᙱᑎᓪᓗᒍ

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᑦ (WSCC) Safe Workplace ᐱᓕᕆᐊᒃᓴᖅᑯᑎᖕᒐᑦ ᐱᑎᐊᕐᓗᓂ ᑕᐃᑲᓂ 2022-ᒥᑦ. ᑖᓐᓇ ᐱᓕᕆᐊᒃᓴᐅᔪᖅ ᑐᕌᒐᖅᑐᖅ ᐱᔪᒥᓴᐃᓗᓂ ᐱᐅᔪᒥᒃ ᐃᖅᑲᓴᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᐅᔪᒥᒃ ᐊᑐᐃᓐᓇᕈᐃᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᖃᑦᑕᕐᓂᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᐅᑭᐅᖅᑕᖅᑐᒃᑖᒥᑦ ᐱᐅᓯᕆᐊᕐᑯᓪᓗᒋᑦ ᖃᓄᖅ ᑲᒪᕐᑲᑦᑕᕐᒪᖔᑕ ᐊᒻᒪᓗ ᓯᕗᓪᓕᐊᔾᔭᐅᖃᑦᑕᕐᒪᖔᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᖅ.

1.2 ᐱᐅᓯᕚᓪᓕᖅᑎᓪᓗᒋᑦ ᐅᔾᔨᕈᓯᖅᑎᑦᑎᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐃᓱᒪᒋᔭᐅᔪᑦ

ᓵᓚᒃᓴᐅᔪᓐᓇᕐᓂᖓᓂ: **ᐊᐅᓚᑦᑎᔨᒻᒪᕆᐅᔪᓄᑦ ᑲᑎᙵᓂᐅᔪᓄᑦ**

1.2.1 ᐊᑐᓕᖅᑎᓈᓐᓇᕐᓗᑎᒃ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ ᐃᑲᔪᖅᑐᐃᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐅᔾᔨᕈᓯᓕᖅᑎᑦᑎᓂᕐᒧᑦ

ᐱᒋᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᓴᖅᑮᓗᑎᒃ ᐃᑲᔫᑎᒃᓴᓂᒃ ᐅᔾᔨᕆᔭᐅᓕᕐᑯᓪᓗᒍ ᒫᓇ ᐅᖃᐅᓯᐅᔪᓐᓇᖅᑐᑦ ᖃᓄᐃᓐᓃᑦ	· ᐊᑕᖏᖅᓗᑎᑦ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᖃᓄᐃᓐᓂᑦ ᐃᑲᔪᖅᓰᑎᒥᒃ ᐃᑲᓯᐃᔾᔪᑎᖁᑎᖃᕐᓗᑎᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᐃᓗᐊᓂ 7 ᐃᖅᑲᓇᐃᔭᕐᓇᑦ ᐅᓪᓗᐃᑦ
ᐱᔪᒥᓴᐃᓗᑎᒃ ᐊᕐᕌᒎᑉ ᐃᓚᖓᒍᑦ ᐊᒻᒪᓗ ᐊᒃᑐᐊᔪᖅ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐅᖅᑲᐅᓯᒃᓴᐅᕙᒃᑐᓄᑦ	· ᐱᕙᓪᓕᐊᑎᓪᓗᒋᑦ 4 ᑕᖅᑮᑦ ᐱᖓᓱᑦ ᓴᖅᑭᔮᖅᑎᑦᑎᖅᑲᑦᑕᕐᓃᑦ
ᐊᑐᐃᓐᓇᕈᐃᓗᑎᒃ ᐃᑲᔪᖅᓰᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓄᑦ ᐱᔪᒥᓴᐃᖁᓪᓗᒋᑦ ᐃᓱᒪᓕᕆᓂᕐᒧᑦ ᖃᓄᐃᙱᑦᑎᐊᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ	· ᐃᓚᐅᕝᕕᒋᖅᑲᑦᑕᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᑯᑦ ᑖᒃᑯᓇᓂ 2 ᖁᐊᖅᓵᕐᓇᓗᐊᖅᑐᑦ ᓴᓇᕝᕕᐅᔪᑦ

1.2.2 ᖃᐅᔨᓴᕐᓗᒋᑦ ᐊᒻᒪᓗ ᑲᒪᒋᓗᒋᑦ ᓴᖅᑭᑉᐸᓕᐊᔪᑦ ᐃᓕᖅᑯᓯᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓃᑦ

ᐱᒋᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᐱᔭᕇᖅᓯᒪᓗᓂ ᖃᐅᔨᓴᐃᓂᐅᔪᒥ ᐱᑎᑦᑎᑕᐃᓕᒪᓂᐅᔪᒥ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓂ ᑕᖅᑭᑦ ᐱᖓᓱᑦ ᐊᓂᒍᕌᖓᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᒫᓇᓪᓚᕆᐅᔪᒥᒃ ᐸᕐᓇᐃᓂᕐᒧᑦ ᐊᒻᒪ ᓈᒻᒪᒃᑐᒥ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ	· 1 ᐊᑐᖅᑕᐅᕙᒃᑐᒥ ᖃᓄᐃᓕᐅᕐᓂᖅᑲᕐᓗᓂ ᓈᒻᒪᒃᑐᒥ ᑕᖅᑭᑦ ᐱᖓᓱᑦ ᐊᓂᒍᕌᖓᑦ
ᐊᑐᓕᖅᑎᑦᑎᓈᓐᓇᕐᓗᑎᒃ ᐊᑐᓕᕐᑯᔭᐅᔪᓂᒃ ᐱᐅᓂᖅᓴᐅᔪᓄᑦ ᐋᓂᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᒃ ᐱᑎᑦᑎᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᔾᑎᖃᕐᓂᕆᔭᐅᕙᒃᑐᓄᑦ ᑲᔪᓯᑎᑕᐅᓪᓗᓂ	· ᐱᒋᐊᕐᓗᒍ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᓕᕐᑯᔭᐅᔪᑦ

1.3 ᐊᖏᔨᓯᒋᐊᖅᑎᑦᑎᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖕᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᕐᒥᑦ ᓄᓇᓕᐅᔪᓂᑦ

ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓂᖓᓂ: ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᒪᓕᑦᑎᐊᖅᑐᕐᑲᕐᓂᖓᓂᑦ

1.3.1 ᓴᖅᑮᑏᓐᓇᕐᓗᑎᒃ ᐸᕐᓇᒍᑎᒥ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖕᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᕐᒥᑦ ᒪᒃᑯᒃᑐᓄᑦ ᓴᓇᔨᐅᔪᓄᑦ

ᐱᒋᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᓴᖅᑮᓗᑎᒃ ᒪᒃᑯᒃᑐᓂᒃ ᑭᒡᒐᖅᑐᐃᔾᔫᑦ ᐱᓕᕆᐊᒃᓴᖅ ᐱᔪᒥᓴᐃᖁᔅᓱᓂᑦ ᒪᒃᑯᒃᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓂᒃ ᐊᑦᑕᖅᓇᖕᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ	· 1 ᒪᒃᑯᒃᑐᓂᒃ ᑭᒡᒐᖅᑐᐃᔨ ᐃᓚᐅᓗᓂ ᐊᑐᓂ ᓄᓇᓂᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᑖᒃᑯᓇᓂ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᓄᓇᓂᑦ
ᓴᖅᑭᑉᐸᓪᓕᐊᖏᓐᓇᕐᓗᒍ ᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᓕᕆᐊᒃᓴᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓄᑦ ᐊᒻᒪᓗ ᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ	· 300 ᒪᒃᑯᑦ ᐃᖅᑲᓴᐃᔭᖅᑏᑦ ᐱᐊᓂᒃᓯᒪᓕᖅᑐᑦ ᖃᓇᓴᐅᔭᒃᑯᑦ ᐃᓕᓴᕆᔭᐅᔾᔪᑎᖃᖅᑐᓂᒃ ᐃᓕᓐᓂᐊᕐᓂᕐᓂᒃ
ᐱᓕᕆᓗᑎᒃ ᖃᐅᔨᓴᕐᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓄᑦ ᒪᒃᑯᒃᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᓕᕆᐊᒃᓴᐅᔪᒥᒃ	· ᖃᐅᔨᒋᐊᕐᕕᒋᓗᒋᑦ ᑎᑭᓪᓗᒍ 40 ᐃᖅᑲᓴᐃᔭᕐ

1.3.2 ᐃᑲᔪᖅᔫᓐᓇᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖕᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐃᓕᓐᓂᐊᕈᑎᒃᓴᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓄᓇᓕᖕᓂᑦ

ᐱᒋᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᑲᑐᔾᔨᖅᑎᕇᓪᓗᑎᒃ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᑦᑕᓇᖕᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑲᑐᔾᔨᖅᑎᕇᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂ ᑲᑐᔾᔨᖅᑎᕇᖑᔪᓄᑦ ᑐᓂᓯᓂᕐᒥ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᒥ	· ᑲᑎᒪᕐᑲᑎᖅᑲᐸᒡᓗᓂ ᐊᑕᐅᓯᕐᒥ ᑲᑐᔾᔨᖅᑎᕇᖑᔪᓂᑦ ᑕᖅᑭᑦ ᐱᖓᓱᑦ ᐊᓂᒍᕌᖑᒋᑦ
ᓴᓇᓗᓂ ᑲᑐᔾᔨᖅᑎᕇᖕᓂᐅᔪᒥ ᓄᓇᓕᖕᓂ ᑲᑐᔾᔨᖅᑎᕇᖑᔪᓂᑦ ᐃᑲᔪᖅᓯᐃᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖕᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᒥ	· ᐃᓚᐅᑎᑦᑎᕙᓪᓗᓂ ᐊᑕᐅᓯᕐᒥ ᓄᓇᓕᖕᓂ ᑕᖅᑭᑦ ᐱᖓᓱᑦ ᐊᓂᒍᑐᐊᕌᖑᒋᑦ ᐃᑲᔪᖅᓯᐃᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖕᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᒥ

1.4 ᕿᒥᕐᕈᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᕐᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᒪᓕᒐᖕᒋᑦ

ᓵᑦᑲᔅᓴᐅᔪᓐᓇᕐᓂᖓᓂ: **ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᒪᓕᑦᑎᐊᖅᑐᕐᑲᕐᓂᖓᓂᑦ**

1.4.1 ᖃᐅᔨᓴᕐᓗᒋᑦ ᒪᓕᒐᕐᓄᑦ ᑐᒃᓯᕋᖅᑕᐅᔪᑦ ᒪᓕᑦᑎᐊᕐᑯᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᕐᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᕐᑯᔭᓂᒃ(ᓄᑦ) ᐊᒻᒪᓗ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᕐᑯᔭᐃ(ᑦ).	
ᐱᒋᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᐱᓕᕆᖅᑲᑎᒋᓗᒋᑦ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᑲᑎᒪᔩᑦ ᐊᒻᒪ ᑖᒃᑯᐊ ᐊᑦᑕᕐᓇᕐᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑏᑦ ᑲᑎᒪᔩᑦ, ᐱᕙᓪᓕᐊᑎᓪᓗᒋᑦ ᐊᑐᓕᖅᑕᐅᕐᑯᔭᐅᔪᑦ ᓇᖕᒥᓂᖅᑲᖅᑕᐅᔪᑦ ᐃᓚᐅᖕᕕᐅᑎᑕᐅᓂᖏᓐᓄᑦ	→ · ᐊᑐᓕᕐᑯᔭᐅᔪᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᓗᑎᒃ ᐊᕐᕌᒍ-ᐃᓱᓕᓚᐅᖖᒋᑎᓪᓗᒍ

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐊᖏᖅᓯᒪᕗᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒥ ᐊᑐᐃᓐᓇᕐᑲᕐᓂᖓᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᕐᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᒥ ᐅᑭᐅᖅᑕᖅᑐᕐᒥᐅᓄᑦ ᑕᐅᕙᓂᓗᒃᑖᖅ ᐱᔪᓐᓇᕐᓂᕐᑲᕐᓂᖅ ᒪᓕᒐᖅᑎᒍᑦ, ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᐊᖓᔪᖅᑳᕐᑲᕐᕕᓂᑐᐃᓐᓇᐅᖕᒋᑦᑐᖅ ᐃᕐᑲᓗᖕᓂ ᐊᒻᒪ ᔭᓗᓇᐃᕝᒥ.

ᐸᕐᓇᒍᑎᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᖁᔭᐅᔪᖅ 2:
ᑐᓂᓯᓂᕐᒥ ᐱᐅᕐᑎᐊᖅᑐᒥ ᐱᔾᔪᑎᖃᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᓂᐊᕐᓂᖓᓂ

ᐸᕐᓇᒍᑎᒧᑦ ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑑᕋᒃᓴᐃᑦ ᐊᒻᒪ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ ᑕᐃᒃᑯᓂ 2022

2.1 ᐱᔪᓐᓇᕐᓂᖅᑲᖅᑎᓪᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᒻᒪ ᐱᓕᕆᔾᔪᑎᑦ ᐱᐅᓯᕆᐊᕈᑎᒃᓴᑦ ᓇᖕᒥᓂᖅᑲᖅᑕᐅᔪᑦ ᖃᐅᔨᖃᑦᑕᖅᓯᒪᔭᖕᒋᑦ

2.1.1 ᑲᔪᓯᑦ ᐋᖅᑭᒃᓯᐃᕙᓪᓚᐊᓂᕐᒥ ᐊᒻᒪ ᐱᐅᓯᕚᓪᓚᖅᑎᑦᑎᒐᓱᖕᓂᕐᒥᑦ ᐆᒥᖓ ᖃᕋᓴᐅᔭᑎᒍᓪ-ᓇᖕᒥᓂᖅᑲᕐᓂᕐᒧᑦ ᐱᕆᐊᕈᑕᐅᔪᓂᑦ

2.1.2 ᐃᑲᔪᖅᓱᕐᓗᑎ ᐃᓗᐊᓃᑦᑐᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔾᔭᖅᑕᐅᓂᑯᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐃᓱᒪᓕᐅᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥ ᖃᐅᔨᒪᓂᕐᔪᐊᓂᒃ ᐃᑲᔫᑎᒃᓴᓄᑦ

2.2 ᐅᓄᖅᓯᕖᓪᓕᖅᑎᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᖕᒋᓪᓗᓂ ᐊᒻᒪᓗ ᐱᕙᖃᑦᑎᐊᖅᑎᑕᐅᓗᓂ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ (RTW)

2.2.1 ᐅᓄᖅᓯᕖᓪᓕᖅᑎᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᖕᒋᓪᓗᓂ ᐊᒻᒪᓗ ᐱᕙᖃᑦᑎᐊᖅᑎᑕᐅᓗᓂ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ ᑲᒪᒋᔭᖃᕈᕐᒋᖃᓯᐊᕐᓂᒃᑯᑦ

2.2.2 ᐅᓄᖅᓯᕆᐊᕐᓗᒋᑦ ᐳᓴᓐᑎᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓖᑦ ᐃᓚᐅᖃᑕᐅᔪᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ

2.3 ᐱᐅᓯᕆᐊᕐᓗᒋᑦ ᐱᖁᓯᒃᑯᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑖᒃᑯᓄᖓ ᓇᖕᒥᓂᖅᑲᖅᑕᐅᔪᖅᑯᑎᑦᑎᓐᓄᑦ

2.3.1 ᓴᓇᕙᓪᓚᐊᖑᓐᓇᖅᑐᑎᒃ ᐱᖁᓯᒃᑯᑦ ᐊᔪᙱᓐᓃᑦ, ᓅᖅᑯᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᑦ (WSCC) ᑐᕌᖅᑕᖕᒋᖕᒋᓐᓄᑦ ᐊᑐᓕᒻᒪᒃᓴᓂᕐᒥᒃ ᐱᖁᓯᒃᑯᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ

2.4 ᑲᒪᒋᔭᖃᑦᑎᐊᕐᓂᕐᒥᑦ ᖄᓇᐅᔭᓕᕆᓂᕐᒨᖓᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓴᐳᔾᔨᓯᒪᓂᕐᒧᑦ ᖄᓇᐅᔭᕐᑯᑎᖕᒋᓐᓂᑦ

2.4.1 ᑲᒪᒋᓗᒋᑦ ᖄᓇᐅᔭᓕᕆᓕᕿᒪᔾᔪᑏ

2.4.2 ᑲᒪᒌᓐᓇᖅᑐᒋᑦ ᓇᖕᒥᓂᖅᑲᖅᑎᐅᑉ ᓇᖕᒥᓂᕐᒋᑦ ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᐊᐅᓚᓂᓗᒃᑖᖕᒋᓐᓂᑦ ᐃᓐᓇᐅᓗᐊᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᐅᔪᑦ

2.4.3 ᐃᒪᐃᖅᑯᓪᓗᒋᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᓂᖅᑕᖅᑲᖅᓗᓂ, ᖃᓄᐃᓐᓂᖅᓴᐅᓂᖕᒋᓐᓄᑦ, ᐊᒻᒪ ᑕᑯᒃᓴᐅᑦᑎᐊᕐᓂᖅ ᖄᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᑦᑎᓐᓂ

2.5 ᐱᐅᓯᕖᓪᓕᖅᑎᓪᓗᒋᑦ ᑐᓴᐅᒪᖃᑎᒌᒍᑎᐅᔪᑦ

2.5.1 ᐱᐅᓯᕆᐊᖅᑎᑦᑎᓗᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ ᐱᖃᑕᐅᓯᒪᔪᓄᑦ ᐋᔾᔭᖃᑎᒌᖕᓂᐅᔪᓂᑦ

2.1 ᐱᔪᓐᓇᕐᓂᖃᖅᑎᓪᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᒻᒪ ᐱᓕᕆᔾᔪᑎᑦ ᐱᐅᓯᕆᐊᕈᑎᒃᓴᑦ ᓇᖏᓂᖃᖃᑕᐅᔪᑦ ᖃᐅᔨᖃᑦᑕᖅᓯᒪᔭᖏᑦ

ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓂᖓ: ᐱᓕᕆᐊᕆᓂᒃᑕᓄᑦ ᐊᒻᒪ ᑎᒥᐅᔪᓕᕆᓂᕐᒧᑦ ᐱᔾᑎᕋᖅᑏᑦ

2.1.1 ᑲᔪᓯᔪᑦ ᐋᖅᑭᒃᓯᐃᕚᓪᓚᐊᓂᕐᒥ ᐊᒻᒪ ᐱᐅᓯᕚᓪᓚᖅᑎᑦᑎᒐᓱᖕᓂᕐᒥᑦ ᐆᒥᖓ ᖃᕋᓴᐅᔭᑎᒍᓪᓗᓇᖏᓂᖃᕐᓂᕐᒧᑦ ᐱᒋᐊᕐᑕᐅᔪᓂᑦ

ᐱᒋᐊᕐᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᖃᐅᔾᓴᕐᓗᒋᑦ, ᖃᐅᔾᔨᐊᕐᓗᒋᑦ, ᐊᒻᒪ ᑲᒪᒋᓗᒋᑦ ᑲᔪᓲᓐᓇᖅᑐᑦ ᐋᑐᑎᖃᕐᓂᖏᓐᓂᒃ ᐊᒻᒪ ᐊᒃᑐᐊᓂᖏᓐᓄᑦ ᐱᔾᑎᕋᕐᓃᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ ᑕᐃᑲᓂ *WSCC Connect*	· ᐱᐊᓂᒃᑕᐅᒍᓂ ᐱᓕᕆᐊᒃᓴᖅ, ᑲᒪᑦᓇᖅᑲᑦᑕᕐᓗᒋᑦ ᑕᖅᑮᑦ ᐱᖓᓱᑦ ᓈᒻᒪᖕᓂᕐᒧᑦ ᓇᐃᓴᐅᓯᖅᑕᐅᓯᒪᔪᑦ 80%-ᖓᓂᒃ
ᐋᖅᑭᒃᓱᒍᑎ ᖃᓇᑕᐅᔾᔮᒃᑯᑦ ᐊᑭᓕᒃᓴᓂᑦ ᑐᓂᓯᓂᕐᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᐱᔾᑎᕋᖅᑎᓄᑦ	· ᕿᓚᒻᒥᐅᓂᖅᓴᐅᓚᖅᑎᓪᓗᒍ ᐱᕝᕚᕐᓂᐅᕙᒃᑐᖅ ᐊᑭᓕᒃᓴᓚᒃᓴᓄᑦ ᐊᑭᓕᐅᑏᑦ 15 ᐅᓪᓗᓄᑦ

2.1.2 ᐃᑲᔪᖅᓯᕐᓗᑎ ᐃᓗᐊᓃᑦᑐᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐃᓱᒪᓕᐅᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥ ᖃᐅᔨᒪᓂᕐᔪᐊᓂᒃ ᐃᑲᔫᑎᒃᓴᓄᑦ

ᐱᒋᐊᕐᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᐱᐊᓂᒡᓗᒋᑦ ᐱᕚᓪᓚᐊᑎᑕᐅᓂᖏᑦ ᑎᑎᖅᑲᕐᑯᑎᓄᑦ ᓴᖅᑮᔾᕖᑦ ᐃᑲᔪᖅᓯᕐᑯᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓚᐅᒃᑯᒦᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᑦ (WSCC) ᐊᐅᓚᓂᕐᒥᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᓇᓱᐊᖅᐸᒃᑐᓄᑦ	· ᐱᓕᕆᐊᖑᔪᖅ ᐱᔭᕇᖅᑐᖅ

WSCC Connect, ᖃᕋᓴᐅᔭᑎᒎᓐᓇᖏᓂᖃᕐᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᑦᑎᓐᓂ, ᓴᖅᑭᑕᐅᔪᒥ 2015–ᒥ ᐊᒻᒪᓗ ᒫᓐᓇᐅᔪᖅ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔾᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᑎᖃᕐᓂᑦ ᐱᕙᒃᓴᖃᕐᓂᐅᔪᒥ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ 13 ᐅᖓᑖᓂ ᐊᔾᔨᒋᙱᑦᑐᓂ ᐱᔾᑎᕋᕐᓂᕐᒧᑦ ᑕᒪᒃᑭᓂ ᖃᓪᓗᓈᑎᑐᑦ ᐊᒻᒪᓗ ᐅᐃᕖᑎᑐᑦ.

2.2 ᐅᓄᖅᓯᕇᓪᓕᖅᑎᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᖏᓪᓗᓂ ᐊᒻᒪᓗ ᐱᕕᒃᑦᑎᐊᖅᑎᑕᐅᓗᓂ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ (RTW)

ᓵᑖᒃᓴᐅᔾᔭᕐᓂᖓᓂ: **ᐋᑭᓕᖅᑕᐅᔪᒪᔾᔪᑎᑦ ᐱᓕᕆᓂᐅᔪᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ**

2.2.1 ᐱᐅᓯᕇᓪᓕᕐᓗᒋᑦ ᐊᑦᑕᕐᓇᖏᓪᓗᓂ ᐊᒻᒪᓗ ᐱᕕᒃᑦᑎᐊᖅᑎᑕᐅᓗᓂ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ (RTW) ᑲᒪᒋᔭᖅᑲᕓᒋᕋᓱᐊᕐᓂᒃᑯᑦ

ᐱᒋᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᓴᖅᑮᓗᑎᒃ ᐱᓕᕆᔾᔪᑎᓂᒃ ᐃᑲᔪᖅᓯᖅᑕᐅᑯᓪᓗᒋᑦ ᑕᑕᑎᕆᕙᒃᑐᑦ ᐃᓱᒪᓕᕆᓂᕐᒧᑦ ᖃᓄᐃᙱᑦᑎᐊᕐᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᕐᑯᓪᓗᒋᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ	→ · ᐋᖅᑭᒃᓱᓗᑎᒃ ᐱᒋᐊᕈᑕᐅᔪᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᓂᒃ ᑲᒪᒋᔭᐅᖏᓐᓇᕐᑯᓪᓗᒋᑦ ᐱᒋᐊᕈᑕᐅᓵᖅᑐᑦ ᐊᒻᒪᓗ ᑭᖑᓂᐊᒍᑦ ᐃᓱᒪᓕᕆᓂᕐᒧᑦ ᖃᓄᐃᙱᑦᑎᐊᕐᓂᕐᒧᑦ ᑕᑕᑎᖅᑕᐃᔪᓄᑦ
ᐱᐅᓯᒋᐊᕐᓗᒋᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ ᐃᓕᓐᓂᐊᕐᓃᑦ ᑖᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᖏᓐᓄᑦ	→ · ᐊᑕᖏᖅᓘᒋᑦ ᑕᑕᑎᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐱᐊᓂᒃᑕᐅᔪᑦ ᓄᑖᙳᕆᐊᕐᓗᑎᒃ ᐃᓕᓐᓂᐊᕐᓂᖕ ᐊᕐᕌᒍ-ᐃᓱᓕᓚᐅᙱᑎᓪᓗᒍ

2.2.2 ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐳᓴᓐᑎᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓖᑦ ᐃᓚᐅᖃᑕᐅᔪᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ

ᐱᒋᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᐱᕙᓪᓕᐊᑎᑦᑎᓗᑎᒃ ᐋᖅᑭᒃᓯᒪᓂᐊᕐᓂᖏᑦ ᐊᑐᐃᓐᓇᕈᖅᓯᒪᕐᑯᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓄᑦ ᖃᓇᓴᐅᔭᒃᑯᒃ ᐃᑲᔪᖅᓲᑎᑕᕐᑲᕐᓗᓂ ᑖᒃᑯᓄᖓ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ	→ · ᐋᖅᑭᒃᓯᒪᓂᖓᑕ ᐱᐊᓂᒃᑕᐅᓂᖓ
ᖃᐅᔨᓴᕐᓗᒋᑦ ᐊᑐᖅᑕᐅᖖᒋᕈᓐᓇᖅᑐᑦ ᐊᑐᖅᑕᐅᕐᑯᓪᓗᒋᑦ ᒪᓕᒋᑦ ᐅᕝᕙᓘᖕᓕᑦ ᐱᓕᕆᐊᒃᓴᐅᑎᑕᐅᔪᑦ ᐅᓄᖅᓯᒋᐊᕐᑯᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓄᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᑦ	→ · ᓇᓗᓇᐃᕐᓗᒋᑦ ᒪᓕᒃᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᕐᕌᒍ-ᐃᓱᓕᓚᐅᙱᑎᓪᓗᒍ

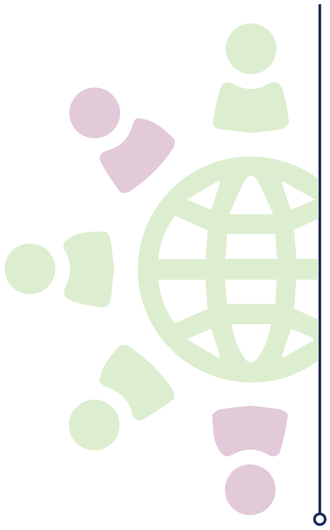
ᐅᑎᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒧᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᐅᔪᒥ, ᐸᕐᓇᐅᑎᓪᓚᕆᐅᕗᖅ ᐸᕐᓇᐅᑎᐅᓪᓗᓂ ᐃᑲᔪᐃᓱᖅ ᐋᓂᖅᓯᒪᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᖅᑲᓇᐃᔮᒧᑦ ᐅᑎᕐᓂᕐᒧᑦ ᓈᒻᒪᒃᑐᒥ ᓴᓇᕝᕕᒋᔪᓐᓇᖅᑕᖏᓐᓄᑦ ᐱᔪᓐᓇᖅᓯᑐᐊᖅᐸᑦ. ᓇᓗᓇᐃᖅᓯᕗᖅ ᐱᓕᕆᐊᓂᑦ ᓴᓇᔨᐅᔪᑦ, ᑲᒪᔨᓂᑦ, ᐊᒻᒪ ᐊᓯᖏᓐᓂ ᐃᓗᐊᓂ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂ ᐱᓕᕆᔭᕆᐊᖃᖅᑕᖏᓐᓂ ᐋᓂᖅᑐᖃᕐᓂᕈᓂ.

2.3 ᐱᐅᓯᒋᐊᕐᓗᒋᑦ ᐱᖁᓯᒃᑯᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑖᒃᑯᓇᓐᓂ ᓇᖏᓂᕐᑲᕐᑲᑕᐅᔪᕐᑯᑎᑦᑎᓐᓄᑦ

ᓵᑕᒃᓵᐅᔪᓐᓇᕐᓂᖓᓂ: **ᐊᐅᓚᑦᑎᔾᒪᕆᐅᔪᓄᑦ ᑲᑎᙵᓂᐅᔪᓄᑦ**

2.3.1 ᓴᓇᕙᑦᓕᐊᖏᓐᓇᕐᓗᑎᒃ ᐱᖁᓯᒃᑯᑦ ᐊᔪᙱᓐᓃᑦ, ᓅᕐᑯᑦᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᑦᑐᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᑦ (WSCC) ᑐᕌᖅᑕᖏᖏᓐᓄᑦ ᐊᑐᓕᒪᒃᓴᓂᕐᒥᒃ ᐱᖁᓯᒃᑯᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ

ᐱᒋᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᐱᓕᕆᓗᑎᒃ ᐃᓗᐊᒍᑦ ᕿᒥᕐᕈᓂᕐᓂᒃ ᓇᖏᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐃᓗᓕᖏᓐᓂᒃ ᐱᕙᑦᓕᐊᕐᑯᑦᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᑦᑐᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᑕᕝᕗᖓ ᐱᖁᓯᐅᕙᒃᑐᖅ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ	· ᕿᒥᕐᕈᓗᒋᑦ 1 ᓇᖏᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐃᓗᓕᖏᑦ ᐊᑐᓂ ᑕᖅᕿᑦ ᐱᖓᓱᓂᑦ
ᓴᖅᑮᓗᑎᒃ ᐃᑲᔫᑎᒃᓴᓂᒃ ᐃᑲᔪᖅᓯᕐᑯᑦᓗᒋᑦ ᐱᖁᓯᕐᓂᒃ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓗᐊᒍᑦ	· ᐱᖁᓯᒃᑯᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᖅ ᐃᓚᓕᐅᑎᑦᓚᓇᒃᓯᒪᓕᕐᓗᓂ ᐊᐅᓚᓂᑦᑎᓐᓂᑦ ᐊᑐᕐᓗᒋᑦ ᖃᐅᔨᒋᐊᕈᑏᑦ ᐅᖃᒪᔭᐅᑕᐅᓯᒪᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᑲᓂᒪᓂᕐᓂᑦ



ᐃᓕᖅᑯᓯᕐᒧᑦ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᖅ

ᐅᖃᐅᓯᐅᕗᖅ ᐋᓂᐊᖃᕐᓇᙱᑦᑐᓕᓇᓂᒃᑯᓐᓂᙶᖅᑐᖅ ᓴᓇᕕᒡᔪᐊᓂ, ᑐᑭᓯᓇᑎᐊᖅᑎᑦᓗᒍ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ ᐱᔾᑎᕋᐅᑎᓄᑦ ᐊᑐᖅᑕᐅᕙᔾᔪᑎᑦᓗᒍ ᐃᓕᖅᑯᓯᖃᑎᒌᙶᖏᑦᑐᓄᑦ. ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᑐᖅ ᑖᒃᑯᐊ ᐊᑑᑎᖃᕐᓂᐊᖅᑐᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ ᐸᖅᑭᓂᕐᒧᑦ ᑭᓇᑐᐃᓐᓇᕐᒥᑦ ᐃᓕᖅᑯᓯᖃᑎᒌᙶᖏᑦᑕᒥᓂ ᐱᔾᑎᕋᕐᓂᖃᐊᖃᕐᓂᖓᓂ ᒪᓕᒡᓗᒋᑦ ᐃᓕᖅᑯᓯᐅᔫᑉ ᐅᒃᐱᓇᔾᔪᖓᑎᒍᑦ ᐊᒻᒪ ᓈᒻᒪᒋᔭᐅᔪᓂᑦ ᐱᔾᑎᕋᖅᑕᐅᔫᑉ, ᐊᒻᒪ ᐱᓕᕆᓂᐅᔪᖅ ᓇᖏᓂᖅ–ᑕᐅᑐᓂᕐᒥᑦ ᑐᑭᓯᐅᒪᓂᕐᒧᑦ ᐃᖕᒥᒃᑑᖓᔪᓂ ᐊᒻᒪ ᐱᓕᕆᔾᔪᓯᐅᔪᓂ ᐊᑲᐅᙱᓕᐅᕈᑎᓂ ᐊᕝᕕᐊᕈᓐᓃᖅᑐᓂ ᐸᖅᑭᓂᕐᒧᑦ.

2.4 ᑲᒪᒋᔭᖅᑲᑦᑎᐊᕐᓂᕐᒥᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒨᖓᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓴᐳᔾᔨᔨᒪᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᖏᓐᓂᑦ

ᓵᓚᒃᓴᐅᔪᓐᓇᕐᓂᖓᓂ: **ᐊᐅᓚᑦᑎᔾᔫᒪᕆᐅᔪᓄᑦ ᑲᑎᙵᓂᐅᔪᓄᑦ**

2.4.1 ᑲᒪᒋᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓕᕈᒪᔾᔪᑏ

ᐱᒋᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᐱᒋᐊᕐᓗᒋᑦ ᐊᑐᓕᖅᑎᕆᓂᕐᒧᑦ ᐊᑐᓕᕐᑯᔭᐅᔪᑦ ᑖᒃᑯᓇᙵᑦ ᐱᓕᕆᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᖃᐅᔾᓴᖅᓯᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔪᓂᒃ ᐊᒃᑐᐃᓂᐊᖅᑐᓂᒃ ᑕᑕᑎᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᖏᓐᓄᑦ	→ · ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᓴᓇᕝᕙᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ ᐱᓪᓗᐊᑕᐅᔪᑦ ᖃᓄᐃᓐᓂᖏᓐᓄᑦ ᓇᓗᓇᐃᕈᑎᖏᑦ

2.4.2 ᑲᒪᒌᓐᓇᕐᓗᒋᑦ ᓇᖕᒥᓂᖅᑲᖅᑎᐅᑉ ᓇᖕᒥᓂᖏᑦ ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒦᓂᒃ ᖃᐅᔾᓴᖅᑏᑦ (WSCC) ᐊᐅᓚᓂᓗᒃᑖᖏᓐᓂᑦ ᐃᓐᓇᐅᓗᐊᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᐅᔪᑦ

ᐱᒋᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᐱᕙᓪᓕᐊᑎᓪᓗᒋᑦ ᒪᓕᒐᐃᑦ ᑐᒃᓯᕋᖅᑕᐅᔪᖅ ᖃᐅᔾᒪᔾᔪᑕᐅᕐᑯᓪᓗᒋᑦ ᑖᒃᑯᓇᖓ ᒪᓕᒐᕐᓂᒃ ᐋᖅᑭᒋᐊᖅᓯᓂᕐᒧᑦ ᑲᔪᓯᓂᐅᔪᓄᑦ	→ · ᐱᕙᓪᓕᐊᑎᓪᓗᒍ ᑐᒃᓯᕋᐃᑦ ᑕᐃᑲᓂ ᐱᖓᔪᕆᓕᖅᑕᖓᓐᓂᑦ ᑕᖅᑮᑦ ᐱᖓᓱᓂᑦ

2.4.3 ᐃᒪᐃᕐᑯᓪᓗᒋᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᓂᖅᑕᖅᑲᕐᓗᓂ, ᖃᓄᐃᓐᓂᖅᓴᐅᓂᖏᓐᓄᑦ, ᐊᒻᒪ ᑕᒃᓴᐅᑦᑎᐊᕐᓂᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᑦᑎᓐᓂ

ᐱᒋᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᐱᕙᓪᓕᐊᑎᓪᓗᒋᑦ ᒪᓕᒐᐃᑦ ᑐᒃᓯᕋᖅᑕᐅᔪᖅ ᖃᐅᔾᒪᔾᔪᑕᐅᕐᑯᓪᓗᒋᑦ ᑖᒃᑯᓇᖓ ᒪᓕᒐᕐᓂᒃ ᐋᖅᑭᒋᐊᖅᓯᓂᕐᒧᑦ ᑲᔪᓯᓂᐅᔪᓄᑦ	→ · ᐱᕙᒌᔭᖅᓯᒪᓕᖅᑐᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᔫᓐ ᓄᐊᕆ 1, 2023

2.5 ᐱᐅᓯᑏᓪᓕᖅᑎᓪᓗᒋᑦ ᑐᓴᐅᒪᖃᑎᒌᒍᑎᐅᔪᑦ

ᓵᕐᓚᒃᓴᐅᔾᓇᕐᓂᖓᓂ: ᑐᓴᐅᒪᖃᑎᒋᒍᑎᑦ

2.5.1 ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓗᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ ᐱᖃᑕᐅᓯᒪᔪᓄᑦ ᐋᔩᖃᑎᒌᖕᓂᐅᔪᓂᑦ

ᐱᒋᐊᕈᑕᐅᔪᖅ	ᑐᕌᒐᒃᓴᐅᔪᓂᑦ
ᐱᐅᓯᒋᐊᕐᓗᒋᑦ ᐃᓗᓕᖕᒋᑦ ᖃᓇᓴᐅᔾᔭᑎᒍᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓴᐅᒪᖃᑎᒌᒍᑏᑦ ᑖᒃᑯᓇᖓ ᐃᖅᑲᓇᐃᔮᕆᐅᔪᓄᑦ	· 75% ᐃᖅᑲᓇᐃᔭᕈᐏᑦ ᖃᓇᓴᐅᔾᔭᑎᒍᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓴᐅᒪᖃᑎᒌᒍᑏᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᓐᓂᐊᕐᕕᖕᒥᑦ ᖁᕝᕙᓯᖕᓂᖅᑳᖅᑐᓄᑦ 10 ᖁᕝᕙᓯᓚᓇᖕᓂᕐᒧᑦ
ᐱᔭᕇᖅᓯᓗᓂ ᖃᐅᔨᓴᐃᓂᕐᒥ ᓄᑖᙳᓇᐊᖅᓯᒪᔪᓂ ᐋᔾᔨᖕᓕᖅᑎᓐᓇᓱᐊᕐᓂᐅᔪᒥ ᑎᑎᕋᖅᓯᒪᔪᒥ ᑐᓴᐅᒪᖃᑎᒋᒍᑎᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᒪᔾᔪᑎᓄᑦ ᑐᒃᓯᕋᖅᑐᓄᑦ	· ᖃᐅᔨᓴᕐᒃᓴᑦ ᖃᐅᔨᓴᕐᓂᕐᓄᑦ ᓱᓇᒃᑯᑖᓄᑦ ᐊᑐᖅᑎᓄᑦ ᐱᐊᓂᒃᑕᐅᓯᒪᓗᑎᒃ ᐃᓱᐊᓂᑦ ᐱᖓᔪᒋᓕᖅᑕᖓᓂᑦ ᑕᖅᑭᑦ ᐱᖓᓱᑦ

ᐊᑕᐅᓲᓐᓇᒃᑰᓕᖅᑎᑕᐅᓯᒪᔪᖅ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎᑎᖅᑲᑦ

ᑕᑕᑎᓇᔪᓄᑦ ᓱᖅᑯᐃᓇᑦᑎᐊᕐᓗᑎᒃ ᐅᓂᒃᑳᖅᓯᒪᓗᑎᒃ ᐃᓗᐊᓂᑦ ᐊᑐᓂ ᑎᑎᖅᑲᒥᑦ ᑖᓐᓇ ᑕᑕᑎᓇᔪᖅ ᑕᑕᑎᖅᓯᒪᔭᕆᓐᓄᑦ ᑲᔪᓯᓂᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑭᓱᓂᒃ ᓂᕈᐅᒋᔭᒃᓴᖃᕐᒪᖔᑦ ᑭᖑᓂᐊᒍᑦ.

ᐱᒻᒪᕆᐅᔪᑦ ᖃᐅᔨᓇᓱᒋᐊᕐᓂᖅ ᓇᓗᓇᐃᖅᑐᒃᓯ

ᐱᒻᒪᕆᐅᔪᑦ ᖃᐅᔨᓇᓱᒋᐊᕐᓂᖅ ᓇᓗᓇᐃᖅᑐᖅ	ᒪᑐᓕᒃᑎᑐᑦ	2022–ᒥ ᑐᕌᒐᒃᓴᖅ
ᓯᓚᒧᒥᐊᕐᓗᒍ ᐊᑦᑕᓇᖅᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᖕᖓᓂ		
1. ᐅᓪᓗᐃᖅᓯᖅᑐᓄᑦ ᑕᐃᒪᐃᒐᓱᖕᓂᖕᖏᓐᓂ	ᐊᓯᐅᔾᓂᖅᑲᕐᓂᕐᒥ ᐅᓄᕐᓂᖕᖏᓐᓂ ᑮᓇᐅᔭᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐊᑐᓂ 100–ᓂ ᐃᖅᑲᐃᔭᖅᑎᓄᑦ	1.99
2. ᐃᖅᑲᐃᔭᖅᑎᕐᑯᑎᓖᑦ ᐃᖅᑲᐃᔭᕐᕕᖕᒥᑦ ᐋᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖅᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓯᒥᑦ	ᐳᓯᓐᑎᖕ ᐃᖅᑲᐃᔭᖅᑎᕐᑯᑎᓕᖕᓂᑦ ᐃᖅᑲᐃᔭᕐᕕᖕᒥᑦ ᐋᓂᐊᕐᑲᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖅᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓯᒥᑦ	55%
3. ᒪᒃᑯᒃᑐᖅ ᐃᖅᑲᐃᔭᖅᑎ ᐊᓯᐊᔾᔪᓂᐅᔪᒥᑦ ᐋᓂᕐᓂᐅᔪᓂᑦ	ᐳᓯᓐᑎᖕᒐᓂ ᑲᑎᓪᓗᒋᑦ ᐋᓂᕐᓂᐅᔪᓂᑦ ᐊᓯᐊᔾᔪᓂᐅᔪᒥᑦ	〈 24%
ᑐᓂᓯᓂᕐᒥ ᐱᐅᑦᑎᐊᖅᑐᒥ ᐱᔾᑎᕋᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓕᖕᒐᓂᐊᕐᓂᖕᖏᓐᓂ		
4. ᕿᓚᒻᒥᐅᔪᒥ ᐃᑳᕐᕋᓂ ᐊᓯᐅᔾᓂᕐᒧᑦ ᐊᑯᓂᐅᑎᒋᓂᖅ	ᐳᓯᓐᑎᖕ ᑲᒪᒋᔭᐅᓂᑰᔪᑦ ᐅᓪᓗᐃᑦ ᖁᓖᑦ (10) ᑐᖕᒫᓂ	75%
5. ᖃᐅᖅ ᐊᑯᓂᐅᑎᒋᔪᖅ ᓯᕗᓪᓕᖅᐹᒃᑯᑦ ᐊᑭᓕᖅᑕᐅᓂᕐᒧᑦ	ᐳᓯᓐᑎᖕ ᓯᕗᓪᓕᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒧᑦ ᐊᑭᓕᖅᑕᐅᓂᖕᖏᓐᓂ ᑐᓂᔭᐅᔪᖅ ᐅᓪᓗᐃᑦ 20 ᐃᓗᐊᓂ	90%
6. ᖄᖕᖑᒃᑯᑦ ᐃᑖᕈᓇᕐᒪᖔᑦ ᐃᓱᒪᓕᐅᕈᑎ	ᐳᓯᓐᑎᖕ ᐃᓱᒪᓕᐅᕈᑕᐅᔪᑦ ᐋᖅᑭᒃᑕᐅᔪᑦ ᐃᓗᐊᓂ 15 ᐅᓪᓗᓂ	70%
7. ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ	ᐳᓯᓐᑎᖕ ᐋᓂᖅᑐᓂ ᓴᓇᔨᓂ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ ᑕᖅᕿᑦ 6 ᐃᓗᐊᓂ	90%
8. ᖃᕋᓴᐅᔭᑎᒎᑦ–ᓇᖕᒥᓂᖅᑲᕐᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᔾᔭᐅᕙᒃᑐᓂ ᓈᒻᒪᒃᓴᕐᓂᖕᒋᑦ	ᐳᓯᓐᑎᖕ ᓈᒻᒪᒃᓴᖅᑐᓂᑦ ᑭᐅᓯᒪᔪᓂ	80%
9. ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᐃᓂᐅᔪᑦ (ᐊᑐᐊᕈᖅ 10.05 – ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐸᕐᓇᒍᑎ)	ᐳᓯᓐᑎᖕ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᖅ ᐃᓂᐅᔪᖅ	〉 110%
10. ᐅᓚᕐᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ	ᐃᓗᐊᓂ ᐳᓴᓐᑎ ᐊᕐᕌᒍᑕᓖᑦ ᑮᓇᐅᔭᓂ ᑮᓇᐅᔭᖅᑐᕈᑎᑦ	5%
11. ᐊᑭᓕᖅᑕᐅᔪᒪᔾᔪᑎᑦ ᐊᑭᖕᒋᑦ	ᐃᓗᐊᓂ ᐳᓴᓐᑎ ᐊᕐᕌᒍᑕᓖᑦ ᑮᓇᐅᔭᓂ ᐊᑐᖅᑐᒃᓴᓂ ᐊᑭᖕᒋᓐᓂᒃ	10%
12. ᐅᑎᕝᕕᐅᓂᕐᒥᑦ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ	ᐳᓯᓐᑎᖕᒐᓂ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥ ᐅᑎᕝᕕᐅᓂᐅᔪᓂ	5.85%

ᐱᒻᒪᕆᐅᔪᑦ ᖃᐅᔨᓇᓱᒋᐊᕐᓂᖅ ᓇᓗᓇᐃᖅᑐᒃᓯ (KPI) ᐆᒃᑐᕋᒃᓴᐅᔪᑦ ᐅᒃᐱᕆᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓲᑦ ᖃᐅᔾᔨᕐᓂᕐᒥᑦ ᐱᕙᓪᓕᐊᓂᕆᔭᖕᖏᓐᓂ ᑲᒪᒍᑎᓄᑦ ᐊᒻᒪᓗ ᓇᐅᑦᑎᖅᓱᕐᓂᕐᒧᓪᓗ ᐊᐅᓚᓂᕆᔭᖕᖏᑕ ᐃᑲᔫᑎᖃᕐᓂᖕᖏᓐᓂ ᐱᔾᑎᕋᐅᑎᑦᑎᓐᓂ. ᐋᖅᑭᒃᓱᐃᓲᖑᔾᔪᑦ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᑐᕌᒐᒃᓴᐅᔪᓂᑦ ᐊᕐᕌᒍᑕᓖᑦ, ᑕᐅᑐᕐᐸᖕᖑᕐᒍᑎᒃ ᓯᕗᓂᒃᓴᒥ ᖃᐅᔨᓕᖕᒐᓂᕆᔭᖕᖑᓄᑦ ᑲᑐᔾᔨᖃᑎᒋᖕᖑᔪᑦ. ᐱᒻᒪᕆᐅᔪᓂᒃ ᖃᐅᔨᓇᓱᒋᐊᕐᓂᖅ ᓇᓗᓇᐃᖅᑐᒃᓯᓂᒃ ᖃᐅᔾᔨᕐᓂᕐᒧᑦ ᑕᒪᐃᓐᓂ ᐊᐅᓚᓂᕆᔭᖕᖏᓐᓂ ᑲᑐᔾᔨᖃᑎᒋᖕᖑᔪᒥ, ᑐᙱᕕᖅᑲᕐᓗᑎ ᐸᕐᓇᒍᑎᓄᑦ ᓯᕗᓪᓚᐅᔾᔭᐅᔭᕆᐊᓕᖕᓂᑦ ᐊᒻᒪ ᖃᐅᑕᒫᖅᓯᐅᑎᓂᑦ ᐱᔾᑎᕋᐅᑎᓂ ᑲᔪᓯᑎᓐᖑᔭᑦᑎᓇ ᓇᖕᒥᓂᖅᑲᖅᑕᐅᔪᓄᑦ.

2022-ᒥ ᐊᐅᓚᑕᐅᔪᓂ ᐊᒻᒪᓗ ᑭᓇᐅᔅᓴᖃᕐᓇᐅᑎᖃᑦ ᐊᑭᓗᕌᑏᑦ ᑮᓇᐅᔭᓂ ᐊᑐᖅᑐᖃᓂ

2022 ᐊᐅᔾᔪᑏᑦ ᐊᑐᖅᑐᖃᑦ

ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᑎᓯᐱᕆ 31-ᒧᑦ ᓇᐃᓈᖅᓯᒪᔪᖅ ᐊᕕᒃᑐᖅᓯᒪᔪᒃᑯᑦ	2020 ᐊᑐᖅᑕᐅᔪᑦ	2021 ᑮᓇᐅᔭᓂ ᐊᑐᖅᑐᖃᓂ	2021 ᓂᕆᐅᒋᔭᐅᔪᖅ	2022 ᑮᓇᐅᔭᓂ ᐊᑐᖅᑐᖃᓂ	2022 ᑮᓇᐅᔭᓂ ᐊᑐᖅᑐᖃᓂ ᐅᓄᖅᓯᕙᓪᓕᕐᓂᖏᑦ (ᒥᑭᓕᒋᐊᖅᑐᖅ)	2022 ᑮᓇᐅᔭᓂ ᐊᑐᖅᑐᖃᓂ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᓂᖓ
	$	$	$	$	$	%
ᓄᓇᕗᒻᒥ ᐊᐅᓚᑦᑎᔨᑦ	3,904,151	4,751,981	4,271,981	5,828,765	1,076,784	22.6%
ᓄᓇᕙᐊᒥᑦ ᐊᐅᓚᓃᑦ	6,417,260	6,957,157	6,605,157	6,790,881	(166,276)	(2.39%)
ᐊᖓᔪᖅᑳᑉ ᑎᑎᕋᕝᕕᖓ	649,368	793,635	780,635	880,977	87,342	11.01%
ᐱᓕᕆᐊᕆᕙᒃᑕᓄᑦ ᐊᒻᒪ ᑎᒥᐅᔪᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ	15,427,853	16,438,872	15,513,872	17,316,297	877,425	5.34%
ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᒪᓕᑦᑎᐊᖅᑐᖅᑕᕐᓂᖓᓂᑦ	3,385,657	4,561,371	4,010,371	5,179,161	617,790	13.54%
ᑲᑎᓪᓚᒫᕐᓗᒋᑦ – ᐊᖓᔪᖅᑳᖅ ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓂᕐᒧᑦ	**29,784,289**	**33,503,016**	**31,182,016**	**35,996,081**	**2,493,065**	**7.44%**
ᐊᖓᔪᖅᑳᕐᑲᕐᕕᒃ	1,627,392	1,269,238	2,469,238	2,500,000	1,230,762	96.97%
ᑲᑎᓪᓚᒫᕐᓗᒋᑦ	**31,411,681**	**34,772,254**	**33,651,254**	**38,496,081**	**3,723,827**	**10.71%**
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔩᑦ	199,825	440,560	340,560	326,999	(113,561)	(25.78%)
ᐋᖅᑭᒋᐊᖅᑕᐅᕐᑯᔭᐅᔪᓂᒃ ᑲᑎᒪᔩᑦ	341,789	499,246	399,246	530,186	30,940	6.20%
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐅᕐᑲᐅᔾᔨᒋᐊᖅᑎ	282,572	331,595	301,595	356,905	25,310	7.63%
ᐱᓕᕆᕐᑲᑎᕐᑲᕐᓂᖅ	741,133	795,000	795,000	795,000	0	0%
ᑲᑎᙵᓗᒋᑦ	**32,977,000**	**36,838,655**	**35,487,655**	**40,505,171**	**3,666,516**	**9.95%**

2021–ᒥ ᓂᕆᐅᒋᔭᐅᔪᓂ ᐅᖃᐅᓯᒃᓴᑦ ᐊᐅᓚᑦᑎᓂᖁᑦ

ᐃᓚᖃᖅᑐᒥ 2022–ᒥ ᐊᐅᓚᑕᐅᔾᔪᑎᖏᑦ ᕿᓇᐅᔭᓂ ᐊᑐᖅᑐᒃᓴᓂ

ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᑎᓯᐱᕆ 31–ᒧᑦ (ᑕᐅᓯᓐ–ᖏᓐᓂ ᕿᓇᐅᔭᓂᑦ)	2020 ᐊᑐᖅᑕᐅᔪᑦ	2021 ᕿᓇᐅᔭᓂ ᐊᑐᖅᑐᒃᓴᓂ	2021 ᓂᕆᐅᒋᔭᐅᔪᖅ	2022 ᕿᓇᐅᔭᓂ ᐊᑐᖅᑐᒃᓴᓂ
	$	$	$	$
ᕿᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓚᐊᔪᑦ ᐊᒻᒪᓗ ᕿᓇᐅᔭᖅᑐᕈᑏᑦ				
ᕿᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓚᐊᔪᑦ				
ᖃᐅᔾᓴᕐᓂᐅᔪᓂᑦ	78,058	78,000	79,554	83,300
ᕿᓇᐅᔭᓚᐅᕋᓱᒃᓂᕐᒧᑦ ᕿᓇᐅᔭᖅᑖᕆᔭᐅᔪᑦ (ᑕᑯᓗᒍ ᐊᑖᓃᑦᑐᖅ)	22,722	23,000	28,438	23,000
ᐊᓯᖏᑦ	54	-	-	-
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᕿᓇᐅᔭᑦ ᐃᓯᖅᑐᑦ	**100,834**	**101,000**	**107,992**	**106,300**
ᕿᓇᐅᔭᖅᑐᕈᑏᑦ				
ᐊᑭᓕᖅᑕᐅᔪᒪᔾᔪᑎᑦ	47,354	66,640	62,498	59,710
ᐃᓚᓗᒍ: ᕿᓇᐅᔭᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᐅᑎ	11,829	15,829	14,123	13,895
ᑲᑎᓕᒫᕐᓗᒋᑦ	**59,183**	**82,469**	**76,621**	**73,605**
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓱᓇᑐᐃᓐᓇᓄᑦ ᕿᓇᐅᔭᖅᑐᕈᑏᑦ	32,977	36,838	35,488	40,505
ᐲᕐᔭᕆᓪᓗᒋᑦ: ᑐᓂᐅᖅᑲᖅᑕᐅᔪᑦ ᕿᓇᐅᔭᖅᑖᕋᓱᐊᖅᑐᓄᑦ	(11,829)	(15,829)	(14,123)	(13,895)
ᑲᑎᓕᒫᕐᓗᒋᑦ	**21,148**	**21,009**	**21,365**	**26,610**
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᐊᑭᓖᒃᓴᑦ	**80,331**	**103,478**	**97,986**	**100,215**
ᕿᓇᐅᔭᓚᐊᑦ (ᔭᒐᐃᔭᑦ) ᓯᕗᓂᐊᓂ ᐊᓯᐊᒍᑦ ᑕᒪᐃᓐᓄᐊᖓᔪᖅ ᕿᓇᐅᔭᓚᐊᑦ (ᔭᒐᐃᔭᑦ)	20,503	(2,478)	10,006	6,085
ᐊᓯᐊᒍᑦ ᑕᒪᐃᓐᓄᐊᖓᔪᖅ ᕿᓇᐅᔭᓚᐊᑦ (ᔭᒐᐃᔭᓄᑦ)	(404)	-	-	-
ᑲᑎᓪᓗᒋᑦ ᑕᒪᐃᓐᓄᐊᖓᔪᖅ ᕿᓇᐅᔭᓚᐊᑦ (ᔭᒐᐃᔭᑦ)	**20,099**	**(2,478)**	**10,006**	**6,085**

ᕿᓇᐅᔭᓚᐅᕋᓱᒃᓂᕐᒧᑦ ᕿᓇᐅᔭᖅᑖᕆᔭᐅᔪᑦ	2020 ᐊᑐᖅᑕᐅᔪᑦ	2021 ᕿᓇᐅᔭᓂ ᐊᑐᖅᑐᒃᓴᓂ	2021 ᓂᕆᐅᒋᔭᐅᔪᖅ	2022 ᕿᓇᐅᔭᓂ ᐊᑐᖅᑐᒃᓴᓂ
ᖃᑐᖕᒋᐅᕐᓂᕐᓄᑦ	84	-	60	-
ᐃᓚᒋᔭᐅᔾᔪᑎᒃᓴᖏᓐᓄᐊᖅᑕᐅᔪᑦ	12,004	-	7,767	-
ᕿᓇᐅᔭᓚᐅᕈᑎᑦ	12,084	-	21,867	-
ᕿᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᖅ ᐊᑭᓕᐅᑦ	(1,450)	-	(1,256)	-
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᕿᓇᐅᔭᓚᐅᕋᓱᒃᓂᕐᒧᑦ ᕿᓇᐅᔭᖅᑖᕆᔭᐅᔪᑦ	**22,722**	**23,000**	**28,438**	**23,000**

2021–ᒥ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔾᑦ ᐊᑐᖅᑐᒃᓴᓄᑦ ᓇᐃᓈᖅᓯᒪᔪᖅ

ᐱᖃᓯᐅᑎᓪᓗᒋᑦ 2022 ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔾᑦ ᐊᑐᖅᑐᒃᓴᓄ

ᑮᓇᐅᔾᑦ ᓇᓗᓇᐃᖅᑕᐅᓂᖓ	ᑐᒃᓯᕋᐅᑕᐅᓯᒪᔪᖅ 2020 ᓯᕗᒻᒧᖃᑕᐅᓂᐊᖅᑐᖅ	2021 ᑮᓇᐅᔾᓂ ᐊᑐᖅᑐᒃᓴᓂ	ᑮᓇᐅᔾᑦ ᐊᑐᖅᑕᐅᔫᒫᖅᑐᑦ 2021-ᒥ	ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔾᑦ ᐊᑐᖅᑐᒃᓴᑦ 2021-ᒥ	ᑮᓇᐅᔾᕐᓂᒃ ᐱᑎᑕᐅᔾᓇᐊᖅᑲᙱᑦᑐᑦ (ᐊᑐᓗᐊᖅᓯᒪᔪᑦ) ᑕᒡᕙᓂ 2021-ᒥ	ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ 2021 ᑲᔪᓯᑎᑕᐅᔪᑦ ᓯᕗᒻᒧᐊᒃᑎᑕᐅᔪᑦ	2022 ᑮᓇᐅᔾᓂ ᐊᑐᖅᑐᒃᓴᓂ
	$	$	$	$	$	$	$
ᖃᓇᑕᐅᔭᐃᑦ ᐱᖁᑏᑦ	23,813	45,000	45,000	23,813	-	-	45,000
ᐃᒃᓗᒥᐅᑕᐃᑦ	10,163	77,000	60,163	-	-	(27,000)	80,000
ᐱᖁᑎᑦ – ᖃᓇᑕᐅᔭᐅᙱᑦᑐᑦ	32,510	-	36,330	16,000	(19,820)	-	53,000
ᖃᓇᑕᐅᔭᓕᓇᕐᔪᑦ	699,373	270,000	709,373	140,000	-	(120,000)	288,000
ᐃᒡᓗᖅᐸᐊᖅ – ᓇᖕᒥᓂᓇᔭᐅᔪᖅ	170,000	150,000	250,000	70,000	-	-	130,000
ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐱᐅᓯᕆᐊᕈᑕᐅᔪᑦ	-	-	-	-	-	-	500,000
ᖃᕋᓴᐅᔭᑎᒍᑦ – ᓇᖕᒥᓂᖅᑲᕐᓂᕐᒧᑦ	608,971	75,000	260,000	-	-	(423,971)	120,000
ᑲᑎᖅᓱᒋᑦ	**1,544,830**	**617,000**	**1,360,866**	**249,813**	**(19,820)**	**(570,971)**	**1,216,000**