

2015 Rate Guide



Employer Industry Classifications and Assessment Rates



Workers' Safety
& Compensation Commission

ԱՖեռաձեյքնութիւն
& Կոմպենսացիոն Կոմիտի

Vision

**Eliminate workplace diseases
and injuries.**

Mission

**In partnership with stakeholders,
we ensure workplace safety, and
care for workers.**

Values

**Respect
Engagement
Integrity
Openness
Excellence**

INDUSTRY CLASSIFICATIONS AND ASSESSMENT RATES EFFECTIVE JANUARY 1, 2015

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INDUSTRY CLASSIFICATIONS AND ASSESSMENT RATES EFFECTIVE JANUARY 1, 2015

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Rates are per \$100 of your assessable payroll.

*** N.E.C. – Not Elsewhere Classified**

Class 1

Outdoor Recreation & Tourism

Subclass 10 Outdoor Recreation & Tourism

Caribou Hunting
Dog Sled Tours
Guiding
Hunters and Trappers
(Optional coverage for Hunters
and Trappers) Section 5(1) of the
Workers' Compensation Acts
Hunting and Fishing Lodges
Outdoor Excursions N.E.C.
Outfitting
Pack Trains
Pleasure Boat Tours & Cruises
Rafting Tours
Snowmobile Tours
Sports Hunt
Tour Operators
Tourist Cabins



Rate \$7.79

Class 2

Mining

Subclass 22 Mining Operations

Dewatering
Drifting & Tunnelling
Mineral Mine Operations
Open Pit Mining
Open Pit Mining Development & Contracting
Placer Mining
Shaft Sinking
Underground Mining Development
& Contracting



Rate \$1.73

Subclass 27 Mining Services

Claim Staking
Exploration, includes drilling
Geophysical Contracting
Geophysical & Geological Services, includes
exploration surveying
Hardrock Prospecting

Rate \$5.76

Class 3

Oil & Gas

Subclass 36 Oil & Gas Well Drilling

- Blow Out Control
- Directional Drilling
- Exploration for Oil & Gas
- Gas or Oil Well Drilling
- Fire Fighting, Well
- Mud Logging Service
- Pipe Transportation
- Rathole Drilling
- Seismic Drilling
- Service Rigs & Rig Set-up
- Shot Hole Drilling
- Torque Monitoring
- Well Casing Services



Rate \$1.05

Subclass 37 Oil & Gas Development, Services & Pipe Line Operations

- Above Ground Servicing at Well Sites
- Downhole Services at Well Sites
- Field Production Operators
- Fracturing
- Gas & Oil Well Development
- Internal Cleaning of Pipelines
- Perforating
- Refineries & Gas Plants
- Secondary Processing of Petroleum Products
- Seismic Geophysical (N.E.C.)
- Shot Hole Cementing
- Snubbing Units
- Well Testing
- Wireline Service

Rate \$0.64

Class 4

Construction

Subclass 41 General Construction



- Acoustical Tile or Board Installation
- Airport Construction
- Asbestos Removal
- Bridge Construction
- Camps & Modular Building Installation
- Carpentry, all types, includes finishing & rough
- Carpet, Tile & Linoleum Installation
- Cement Manufacturing
- Commercial Construction, includes hospitals & office buildings
- Concrete Block Manufacturing
- Concrete or Cement Work, includes curbs & gutters
- Conveyor System Installation
- Cutting or Peeling, Treating Posts, Poles, Rails & Ties, Building, Lumber & Plywood Logs
- D.E.W. Line Demolition & Cleanup Project Management
- Door & Window Installation
- Drywall, Plastering & Lathing
- Elevator Repair & Installation
- Erection of Metal Storage Tanks & Tank Farms
- Fence Erection
- General Contracting
- Geo-membrane Installation
- Glass Cutting & Installation
- Industrial Construction, includes gas & oil plants, water treatment plants, etc.
- Industrial Manpower, Supply of
- Insulating, Structural
- Labour other than Clerical, Supply of
- Lath & Shingle Manufacturing
- Masonry & Bricklaying Installation
- Metal Storage Tanks & Tank Farm Erection
- Microwave Tower Erection (radio & TV)
- Millwright
- Overhead Door Installation
- Painting & Decorating
- Paper Hanging
- Pipefitting
- Planing
- Plant & Refinery Maintenance
- Prefab Home Manufacturing or Installation
- Project Management
- Refractory Work
- Re-sawing
- Residential Construction, including Renovations:
 - Single Family
 - Apartment & Other Multiple Dwellings
 - Residential Renovations
- Roofing

Sand Blasting
Sawing
Sawing of Timber
Sheet Metal Roofing
Siding Installation
Steam & Hot Water Cleaning (not carpet cleaning)
Steeplejacking
Structural Steel Construction
Stuccoing
Tile & Terrazzo Installation
Trades (N.E.C.)
Wall or Truss Manufacturing
Waterproofing
Weeping Tile Installation

Rate \$6.49

Subclass 43

Mobile Equipment Operations

Blasting as a Business
Brushing
Bull Dozing
Crane Operations
Crop Spraying & Dusting
Culvert Installation
Demolition
Excavation
Foundational Boring
Hazardous Waste Removal
Land Clearing & Breaking
Landscaping
Line Cutting & Right of Way Maintenance
Mobile Water Treatment Plant
Other Heavy Equipment Operations
Paving
Piling Operations
Pipeline Construction
Quarrying
Road Construction
Sewer & Water Line Construction
Site Preparation & Reclamation
Snow Removal
Tower & Power Line Construction
Vegetation Control
Water Well Drilling

Logging

Bucking
Falling & Limbing
Hauling of Logs
Loading of Logs
Reforestation
Road Maintenance, in connection with logging
Skidding
Slashing

Marine Construction

Breakwater Construction

Canal Construction
Caisson Work
Commercial Diving
Dam Construction
Diving
Dredging
Harbour Improvements
Subaqueous Construction
Underwater Specialists
Wharf Construction

Rate \$4.15

Subclass 46 **Mechanical Installation & Servicing**

Alarm Systems
Cable & Telephone Line Installation
Cathodic Protection Installation
Duct Work (sheet metal) Installation
Electrical Contracting
Electronic Equipment Installation, includes industrial computers
Environmental Control Work
Fire Sprinkler Systems
Furnace & Duct Repair
Generators – Inspect & Test
Geothermal Heating & Cooling Systems
Heating, Ventilation Systems, & Air Conditioning (HVAC)
Industrial Monitoring Systems
Infrared Testing (non-destructive testing)
Instrumentation
Mechanical / Pipe Insulation
Plastic / Fibreglass Tank Manufacturing
Plumbing
Refrigeration
Sewer & Drain Cleaning
Steam & Gas Fitters

Rate \$2.97

Class 5 **Transportation**

Subclass 51 **Air Transportation**

Aerial Surveying & Photography
Aircraft Mechanics
Aircraft Refueling
Baggage Handling
Crop Spraying Aircraft
Fixed Wing Aircraft
Flying Schools
Forest Firefighting Aircraft
Ground Personnel (connected to flying)
Helicopter Flying
Insect Spraying Aircraft
Water Bombing



Rate \$2.53

Subclass 53

Ground Transportation

Airport Delivery Services
Bulk Fuel Delivery
Buses
Courier & Messenger Services
Expediting
Garbage Trucks
Honey Bucket Services
Local Cartage
Septic Tank Trucks
Taxi Operations, includes dispatchers
Tow Trucks, as a Separate Industry
Vacuum Trucks
Water Trucks

Rate \$3.25

Subclass 54

(includes previous subclass 55 industry descriptions)

Trucking, General & Long Distance

Dry Bulk Transport
Furniture Movers
Gravel Trucking
Heavy Haul
Ice Road & Off Road Transportation
Interprovincial Trucking
Log Hauling, not specific to logging operations
Long Distance Trucking
Other Trucking, includes mobile home towing
Pilot Car Service

Water Transportation

Barge Transportation
Commercial Fishing Saltwater
Commercial Fishing Freshwater
Crews for Operation of Vessels on Water, Supply of
Ferry Operations
Freight Hauling by Water
Marine Pilot Navigation Services
Tug Boat Operations

Rate \$6.39

Class 6

Trade

Subclass 62 Retail

Auctioneers
Automotive Supplies
Barbers
Beauty Salons & Mobile Hair Stylists
Book Stores
Business Machines, includes servicing
Carpet & Floor Covering, excludes installation
Clothing Store
Commercial Traveling Salesman
Computer & Software Sales & Service
Computer Equipment Maintenance & Repair
Confectioneries
Co-operatives
Department Stores
Drug Stores
Dry Cleaners
Dry Goods
Eyewear Retail
Fire Extinguisher Sales, includes servicing
Florist & Floral Shops
Furniture Stores
General Stores
Gift Stores
Groceries
Handicraft (sales only)
Hardware Stores
Health Food Stores
Hospital Medical Supplies, includes demonstration, servicing, testing
Jewelry Stores
Laundromats
Mail Order Houses
Music Stores
Musical Instrument Stores
Newspaper Distribution
Photo Supplies
Postal Service
Professional Photographers
Sewing Centre Sales
Shoe & Leather Product Stores
Sporting Goods
Tobacco & Smoke Shops
Toy & Hobby Shops
TV, Radio & Home Entertainment Stores
Vending Machines
Video Tape Rentals



Wholesaling

Bottle Depot & Recycling
Compressed Gases
Distributing, excluding commercial traveller
Distribution of Beverages
Distribution of Dairy Products
Electrical & Wiring Suppliers

Explosives
Food Wholesale
Home Improvement Centres
Industrial Machinery or Supply Stores
Industrial Trailer Sales & Service
Meat & Meat Products Wholesale
Medical Equipment & Supplies
Mobile Home Sales & Service
Plumbing, Heating & Air Conditioning Sales
Prefabricated Home Sales
Wholesaling & Warehousing

Light Manufacturing

Baked Goods
Bakeries
Bee Keeping
Bone Carvings
Butcher Shops
Diamond Cutting & Polishing
Diamond Grading
Egg & Poultry Processing
Farming
Fish Processing
Fur Goods Industry
Fur & Hide Processing
Furniture Refinishing & Reupholstering
Greenhouses
Handicraft Manufacturing
Jewelry Manufacturing
Locksmith Shops
Market Gardens
Nursery Operation
Parkas & Coats Manufacturing
Print Shops
Printing & Photocopying
Quilts
Sign Painting
Soapstone Carving Manufacturing
Tailor Shop & Clothing Repair
Taxidermy
Wood Carving

Rate \$2.16

Subclass 63

Metal Fabrication, Body Work & Alterations

Auto Body Shops & Towing
Auto Wrecking & Towing
Boat & Ship Alterations
Boiler Service & Repair
Heavy Equipment Repair
Machine Shops
Ornamental Iron Fabrication & Installation
Pressure Vessel Fabrication
Sheet Metal Shops & Installation Work
Structural Steel Fabrication
Trailer Manufacturing & Repair
Welding, shop & mobile with installation

Rate \$1.76

Subclass 66 **Automotive Sales & Services**

All-terrain Vehicles
Automotive Dealers
Automotive Rentals & Leasing
Automotive Repair – Garages
Automotive Specialty Shops (muffler, brakes, oil changes, etc.)
Boat & Motor Repair
Car Washes
Light Appliance Repair
Service Stations
Small Engine Repair
Snow Machine Sales & Repair
Tire Repair
Used Car Lots

Rate \$2.11

Class 7

Services

Subclass 71 **Business Services**

Accounting
Advertising Agency
Architects
Banks
Bookkeeping
Clerical Services, Supply of
Collection Agency
Computer Service (not sales)
Consulting Engineers (not in project management)
Courthouse Workers Association
Cultural Societies
Daycare Centres
Driving Schools
Ecology Groups
Education, Religious & Related Services
Employee Organizations or Associations
 Professional Health & Social Services Associations
 Other Professional Associations
Environmental Studies
Event Promotion (fundraising)
Financial & Economic Administration
Financial Institutions
Financial Management
Holding Companies
Insurance Adjusters
Insurance Sales
Investment Companies
Land Claims Administration
Land Surveying
Legal Offices
Office Management
Payroll Services



- Playschools
- Publishing & Copying Services
 - Newspaper, Magazines
 - Other Publishing (e.g. Telephone Books)
- Real Estate Sales
- Research Services
- School Residences or Hostels
- School Units
 - Elementary & Secondary School
 - Post Secondary, Non-University Education
 - University Education
- Sheltered Workshops
- Stenographic Services
- Translation Services
- Travel Agents & Consultants
- Unions

Communication Services

- Cable Vision Operation & Servicing
- Communication or Navigation Equipment Supply & Installation
- Ice Monitoring
- Internet Services Provider
- Microwave Tower Operations & Maintenance
- Private Radio Stations
- TV & Video Production
- Weather Forecasting Services
- Weather Station Operations

Amusement Services

- Amusement Centres
- Arcades
- Ballparks
- Bowling
- Carnival/Circus
- Curling Rinks & Clubs
- Disc Jockey Services
- Exhibition Associations
- Figure Skating Clubs
- Fitness Centres
- Golf Clubs
- Pool Halls
- Swim Clubs
- Theatres

Rate \$0.61

Subclass 74

Health, Welfare & Emergency Services

- Alcohol Education Committees
 - Home for Addicts
 - Outpatient Treatment Centres
- Ambulance Services
- Chiropractors
- Dental Clinics
- Forest Firefighters
- Funeral Homes
- Halfway Houses
- Health & Safety Education
- Home Care Specialists
- Hospitals
- Massage Therapy
- Medical Labs

Medical Services Programs
Mental Health Services
Nurses, Offices of
Nursing Homes
Reflexology
Rescue Services
Safety & Medical Personnel, includes EMTs, paramedics,
safety officers, first aid attendants
Veterinary Clinics

Rate \$1.91

Subclass 76 Accommodation, Catering, Food & Beverage Services

Bed & Breakfast
Boarding Homes (non-medical)
Cabarets
Camps & Industrial Catering
Cocktail Lounges
Dining Lounges
Fast Food Outlets
Food Concession at Recreational Facilities
Hotels
Lodges & Service Clubs
Motels
Pubs
Restaurant Style Catering (weddings, banquets, etc.)
Restaurants
Sports Bars

Rate \$1.88

Subclass 79 Miscellaneous Services

Airport Operations, includes maintenance
Caretaking of Non-operational Mines
Carpet Cleaning
Chimney Sweeping
Dog Kennels
Duct & Furnace Cleaning
Exterminators
Janitorial Services
Lawn Maintenance
Office & Building Operations & Maintenance
Private Households (cooks, housekeepers, nannies)
Railway Operations & Maintenance
Security Services & Alarm Monitoring
Storage Facilities
Trailer Court / Park, Operations & Maintenance
Watchmen Services
Window Cleaning

Rate \$2.31

Class 8

Public Administration & Defense

Subclass 81 Governments of the Northwest Territories & Nunavut

Administration Only (N.E.C.)
Government Agencies
Local Education Committees
Northwest Territories Housing Corporation
Nunavut Housing Corporation
Resource, Conservation & Industrial Development
Workers' Safety & Compensation Commission of the Northwest
Territories & Nunavut



Public Utilities

Gas Distribution
Power Gathering & Distribution
Telephone Services

Rate \$0.93

Subclass 82 Authorities & D.E.W. Line

Cities
Hamlets
Housing Associations
Municipalities
Settlements (First Nation & Band Operations)
Towns
Villages

Rate \$2.23

*** N.E.C. – Not Elsewhere Classified**

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Inuvik

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Prevention Services

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Mine Safety: 867-669-4412

Visit our websites:

wscn.nt.ca
wscn.nu.ca

Email Employer Services:

NWT: employer@wscn.nt.ca
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