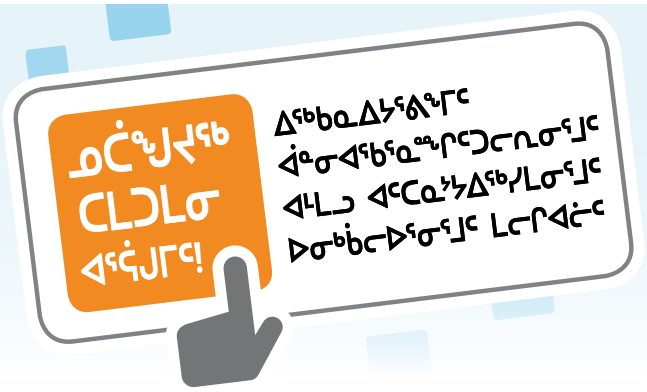

ᓄᑖᖑᔪᖅ
ᑕᒪᑐᒪᓂ
ᐊᕐᕌᒍᒥᑦ!

ᒪᓕᒃᑕᒃᓴᖅ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ

ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ

ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ

ᐅᓇ ᒪᓕᒃᑕᒃᓴᖅ ᐃᑲᔪᓲᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᓂᒃ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ (APR)

ᖃᕆᑕᐅᔭᒃᑯᑦ ᐅᕘᓇ WSCC Connect (https://connect.wscc.nt.ca/). 15 ᒥᓂᑦᓯᐸᓗᖕᓂᒃ ᐱᔭᕇᖅᓯᓇᓱᖕᓇᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ

ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᖏᓐᓂᒃ.

ᐱᒋᐊᓚᐅᙱᓐᓂᕐᓂ, ᖃᐅᔨᒋᐊᕐᓂᐊᖅᐳᑎᑦ ᐅᑯᓂᖓ
ᐱᓯᒪᖕᒪᖔᖅᐱᑦ:

• ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ ᐊᕐᕌᓂᓂ ᐃᒡᕕᑦ
ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ,
ᒪᑯᐊ ᐃᓚᒋᓗᓂᒋᑦ:

- ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᓄᑦ (ᑕᐃᒃᑯᐊᓗ
ᐃᖅᑲᓇᐃᔭᓚᐅᑲᑐᐃᓐᓇᖅᑐᒥᓃᑦ);

- ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᙱᑦᑐᑦ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ
ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ; ᐊᒻᒪ

- ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᑳᓐᑐᕌᒃᑎᐅᔪᓄᑦ ᐃᒡᕕᑦ ᑲᒪᒋᔭᖏᓐᓂᒃ;

• ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔪᑦ ᑕᒡᕙᓂ
ᐊᕐᕌᒍᒧᑦ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ;

• ᑐᑭᓯᒋᐊᕈᑎᑦ ᖃᔅᓯᐅᒻᒪᖔᑦᑕ ᐅᓪᓗᓕᒫᖅᐸᒃᑐᓄᑦ ᓇᓕᒧᒃᑐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓂᑦ ᐊᕐᕌᓂ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑐᓂ;

• ᓄᑖᖑᔪᖅ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥᑦ!: ᑐᑭᓯᐊᕈᑎᑦ ᑐᕌᖓᔪᑦ
ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ;

• ᐃᖅᑲᓇᐃᔭᕐᕕᖁᑏᑦ ᓈᓴᐅᑎᖓ (ᐱᓯᒪᙱᒃᑯᕕᐅ, ᐅᖄᓚᓗᑎ
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᓐᓄ ᐅᕗᖓ 1-844-238-5008); ᐊᒻᒪ

• ᐃᖅᑲᓇᐃᔭᕐᕕᖁᑏᑦ ᑲᓲᒪᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑖ (ᐱᓯᒪᙱᒃᑯᕕᐅ,
ᐅᖄᓚᓗᑎ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᓐᓄ ᐅᕗᖓ 1-844-238-5008).

ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᖃᖅᑐᓕᒫᑦ ᑐᓂᓯᖁᔭᐅᔪᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐊᖏᓐᓂᒃ ᕕᕝᕗᐊᓕ 28 ᑭᒡᓕᒋᔭᐅᓪᓗᓂ ᐊᕐᕌᒍᑕᒫᑦ. ᑭᖑᕙᖓᔪᑦ ᑐᓂᔭᐅᔪᑦ ᐊᑭᓖᒃᑲᓐᓂᑎᑕᐅᓲᑦ 15 ᐳᓴᓐᑎᒥᑦ ᐃᒡᕕᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᐊᕐᕌᓂ.

ᒪᕐᕉᖕᓂᒃ ᓇᓖᕌᕈᑎᒃᓴᖅᑕᓕᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᓄᑦ ᑐᓂᓯᔪᒪᔪᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐊᖏᓐᓂᒃ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐊᑐᕐᓗᒍ ᑖᓐᓇ WSCC Connect:

• Fast File (ᓱᒃᑲᔪᒃᑯᑦ ᑎᑎᖅᑲᑎᒍᑦ ᓴᓂᕐᕙᒃᓯᒪᔪᑦ):
ᓱᒃᑲᔪᒃᑯᑦ ᑎᑎᖅᑲᑎᒍᑦ ᓴᓂᕐᕙᒃᓯᒪᔪᑦ ᐱᔭᕆᐊᑭᓐᓂᖅᐹᖑᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᐊᑎᓕᐅᙱᒃᑲᓗᐊᕐᓗᑎ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐊᑐᖅᑎᐅᓂᕐᒧᑦ. ᓱᒃᑲᔪᒃᑯᑦ ᑎᑎᖅᑲᑎᒍᑦ ᓴᓂᕐᕙᒃᓯᒪᔪᒃᑯᑦ,
ᓱᒃᑲᓕᔪᒥ ᐅᓂᒃᑳᓕᐅᕈᓐᓇᖅᑐᑎᑦ ᐃᒡᕕᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᑕᒡᕙᓂᔅᓴᐃᓐᓇᖅ ᐊᑕᐅᓯᐊᕐᓗᑎ.

• Advanced Payroll Reporting (ᖁᑦᑎᓂᖅᓴᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ): ᖁᑦᑎᓂᖅᓴᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓖᑦ ᐅᓂᒃᑳᓕᐅᕈᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐊᒻᒪ ᐊᓯᖏᓐᓂᒃ ᖃᕆᑕᐅᔭᒃᑯᑦ−ᐱᔨᑦᑎᕋᐅᑎᓂᑦ ᐊᑐᒃᑲᓐᓂᕈᓐᓇᕐᒥᔪᑦ. ᖁᑦᑎᓂᖅᓴᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᖅᑎᐅᔪᓂᑦ ᐃᒪᐃᓕᐅᑎᑦᑎᓲ:

- ᔭᒐᔾᔭᐃᖅᓯᕙᓪᓕᐊᔪᓐᓇᖅᑐᖅ ᐱᓕᕆᐊᖃᕐᓂᖏᓐᓂᒃ;

- ᕿᒥᕐᕈᐊᕈᓐᓇᖅᑐᑦ ᒫᓐᓇᐅᔪᖅ ᐊᒻᒪ ᑭᖑᓂᑦᑎᓐᓂ
ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᖏᑕ ᐊᑭᖏᓐᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᓂᖏᓐᓂᒡᓗ; ᐊᒻᒪ

- ᓱᒃᑲᓕᔪᒥ ᐊᑕᐅᓯᐊᕐᓗᑎ ᖃᐅᔨᓴᖅᑕᐅᓂᕐᒧᑦ ᐊᑭᓖᔪᓐᓇᖅᑐᑦ.

ᒪᓕᒃᑕᒃᓴᖅ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ • ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ • 2

ᐃᓚᖓ 1 – ᑲᒻᐸᓂᐅᔫᑉ ᐱᓕᕆᐊᖏᑦ

ᐃᓚᖓ 2 –

ᐅᓂᒃᑳᓕᐊᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ

ᑕᒡᕙᓂ ᐃᓚᖓᓂ ᓴᖅᑭᔮᖅᑎᑦᑎᕗᖅ ᓇᐃᓈᖅᓯᒪᔪᓂᑦ ᑲᒻᐸᓂᐅᔫᑉ
ᒫᓐᓇᐅᔪᖅ ᓴᓇᔨᕐᔪᐊᓄᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᖏᓐᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᓂ.
ᑎᑎᕋᕆᐊᖃᕐᒥᔪᑎᑦ ᓇᓗᓇᐃᔭᕐᓗᒋᑦ ᐊᐅᓚᔾᔪᓯᐅᔪᖅ ᐃᒡᕕᑦ

ᑲᒻᐸᓂᖓᓄᑦ (ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ)
ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ.

ᐊᑐᖅᑏᑦ ᓇᓗᓇᐃᖅᓯᔭᕆᐊᓖᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᓐᓂᑦ ᑲᒻᐸᓂᖁᑎᖓ (ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᑕᖓᓂ) ᐊᐅᓚᓂᖃᕐᒪᖔᖅ ᑕᐃᑲᓂ (ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ). ᐊᑐᖅᑏᑦ ᑐᓂᓯᔭᕆᐊᖃᕐᒥᔪᑦ ᐊᑐᓪᓚᕆᓚᐅᖅᑐᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᐊᕐᕌᓂ ᐊᒻᒪ ᓇᓗᐅᑦᑖᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒥ.

ᐊᕐᕌᓂ ᐊᑐᓪᓚᕆᓚᐅᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ

ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ

ᑎᑎᕋᕐᕕᒃ 1: ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ (ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᑐᐃᓐᓇᖅᑐᑦ) − ᐊᑭᓕᖅᑕᐅᔾᔪᑎᓕᒫᑦ ᐃᓚᓕᐅᑎᓗᒋᑦ ᓴᓇᔨᓄᑦ, ᓇᖕᒥᓂᖃᖅᑐᓄᑦ, ᑐᑭᒧᐊᖅᑎᑦᑎᔨᐅᔪᓄᑦ, ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᑐᐃᓐᓇᖅᑐᑦ ᐲᖅᓯᕕᐅᓚᐅᙱᑎᓪᓗᒋᑦ, ᐃᓚᓕᐅᑎᓗᒋᑦ ᑕᒪᕐᒥᑦᑎᐊᑦ ᐃᑲᔫᑎᒃᓴᑦ ᐊᒻᒪ ᑮᓇᐅᔭᖅᑖᕈᑎᒃᑲᓐᓃᑦ ᓲᕐᓗ ᐅᑭᐅᖅᑕᖅᑐᕐᒥᐅᑕᐅᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᒃᓴᑦ, ᐃᑲᕐᕋᕆᔭᑦ ᐅᖓᑖᒍᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ, ᓂᐅᕐᕈᑎᖃᖅᑐᒧᑦ ᐊᑭᓕᐅᑕᐅᕌᕐᔪᒃᑐᑦ, ᐋᓐᓄᕌᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᒡᓗᒧᑦ ᐃᑲᔫᓯᐊᒃᓴᑦ, ᐊᓯᖏᓪᓗ. ᑮᓇᐅᔾᔭᕈᑕᐅᔪᕕᓃᑦ ᐃᖅᑲᓇᐃᔭᓪᓚᕆᓐᓂᕐᒧᑦ
ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ. ᐅᓂᒃᑳᓕᐅᖅᑕᐃᓕᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᕕᓂᕐᓂᒃ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᓐᓂᑦ ᐊᓯᐊᓂ ᐅᕙᓂ.

ᑎᑎᕋᕐᕕᒃ 2: ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᙱᑦᑐᑦ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ (ᖁᓛᓃᖃᓯᐅᑎᔪᑦ) − ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ, ᐲᖅᓯᕕᐅᓯᒪᙱᑦᑐᑦ, ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᒻᒪ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᐅᔪᓄᑦ
ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ.

ᓇᖕᒥᓂᖃᖅᑐᑦ ᐊᒻᒪ ᑐᑭᒧᐊᖅᑎᑦᑎᔩᑦ ᓴᐳᔾᔭᐅᓯᒪᙱᑦᑐᑦ ᑖᔅᓱᒪ ᐊᑖᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐋᓐᓂᖅᑐᖅᓯᐅᑎᓕᕆᔨᒃᑯᑦ ᒪᓕᒐᖓᑎᒍᑦ ᐊᒻᒪ ᓂᐅᕕᕈᓐᓇᖅᑐᑦ ᓇᖕᒥᓂᖅ ᐃᓱᒪᖅᓱᕈᓐᓇᖅᑐᓂ ᓇᓛᒍᑦ ᓇᓪᓕᐅᒃᑯᒫᒥᑦ ᐃᓛᒃᑰᓕᖓᔪᒃᑯᑦ.

ᑎᑎᕋᕐᕕᒃ 3: ᑲᑎᓕᒫᕐᓗᒋᑦ ᑎᑎᕋᕐᕖᑦ 1 ᐊᒻᒪ 2 (ᑎᑎᕋᕐᕕᒃ 1 ᐲᕐᓗᒍ ᑎᑎᕋᕐᕕᒃ 2) − ᑖᒃᑯᐊ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑕᐅᔪᓐᓇᖅᑐᓕᒫᓄᑦ ᓴᓇᔨᓄᑦ, ᐃᒪᓕᐅᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᑐᐃᓐᓇᖅᑐᑦ ᐊᒻᒪ ᑭᑭᑕᐅᓗᑎ ᓇᖕᒥᓂᖃᖅᑐᑦ ᐊᒻᒪ ᑐᑭᒧᐊᖅᑎᑦᑎᔩᑦ.

ᑎᑎᕋᕐᕕᒃ 4: ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ (ᖁᓛᓃᖃᓯᐅᑎᔪᑦ) − ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᓕᒫᑦ ᖄᖏᖅᑐᑦ ᐅᓄᕐᓂᖅᓴᐅᔪᓪᓗ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ (YMIR) ᐊᑐᓂ ᓴᓇᔨᒧᑦ. ᓴᓇᔩᑦ ᑮᓇᐅᔾᔭᒃᓴᖏᑉᐸᑕ ᖄᖏᐅᑎᓗᑎ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ, ᐅᓂᒃᑳᓕᐅᕐᓗᑎᑦ $0-ᓂᒃ ᑕᒡᕙᓂ ᑎᑎᕋᕐᕕᖕᒥ. ᖃᐅᔨᒪᒋᑦ: ᑕᒪᓐᓇ ᑐᕌᖓᖏᑦᑐᖅ ᓴᓇᔩᑦ ᑮᓇᐅᔾᔭᒃᐸᒃᑐᓂᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ (YMIR) ᐊᑦᑕᓂᖅᓴᒥᒡᓘᓐᓃᑦ.

ᐆᒃᑑᑎᐅᔪᓐᓇᖅᑐᖅ ᑲᑎᖅᓱᐃᓂᕐᒥᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᓂᑦ ᖄᖏᐅᑎᓯᒪᔪᓂᑦ:
*ᖃᐅᔨᒪᔭᐅᓕ ᑖᒃᑯᐊ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ
ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ ᐆᒃᑑᑎᓃᖃᑕᐅᔪᑦ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒧᑦ ᑖᒃᑯᐊᓪᓚᑦᑖᖑᙱᑐᐃᓐᓇᕆᐊᓖᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ.

ᓴᓇᔨᐅᔪᖅ ᑮᓇᐅᔾᔭᕐᓂᕈᓂ $100,000-ᓂᒃ ᐊᒻᒪ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ
ᑕᐃᑲᓂ ᐊᕐᕌᒍᒥ $88,600-ᖑᑉᐸ, ᐅᓂᒃᑳᓕᐅᑐᐃᓐᓇᕆᐊᖃᕋᔭᖅᑐᑎᑦ ᑮᓇᐅᔾᔭᓂᕋᐃᓗᑎᑦ $88,600-ᓂᒃ. ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ $11,400-ᖑᓗᓂ ($100,000 – $88,600 = $11,400) ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᔪᓅᕋᔭᖅᑐᖅ ᑎᑎᕋᕐᕕᒃ 4-ᒥᑦ.

ᓴᓇᔨᓄᑦ ᐊᑕᐅᓯᐅᙱᑦᑐᒥᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓄᑦ ᐊᒻᒪ ᑮᓇᐅᔾᔭᒃᑐᑦ ᐅᖓᑖᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ, ᑖᒃᑯᐊ ᑲᑎᖅᓱᐃᔾᔪᑏᑦ ᐊᑐᕐᓗᒋᑦ:

ᒪᓕᒋᐊᓕᒃ 1: (ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ/ᑲᑎᓪᓗᒋᑦ
ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ) X ᑕᐃᒪᐃᓕᖓᑐᐃᓐᓇᖅᑐᖅ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ = ᐋᖅᑭᒋᐊᖅᓯᒪᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ

ᐆᒃᑑᑎ ᒪᓕᒋᐊᓕᒃ 1-ᒧᑦ: ᓴᓇᔨᖁᑏᑦ ᑮᓇᐅᔾᔭᒃᓴᓲᖅ $60,000-ᓂᒃ ᓄᓇᑦᓯᐊᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᒍ ᐊᒻᒪ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᒃᓴᖅᑕᖏᑦ ᑕᒪᐃᓐᓄᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᓐᓂᑦ $100,000-ᖑᓪᓗᓂ. ᐋᖅᑭᒋᐊᖅᓯᒪᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ ᑖᓐᓇᐅᒐᔭᖅᑐᖅ ($60,000/$100,000) X $88,600 = $53,160.

ᒪᓕᒋᐊᓕᒃ 2: ᓇᓗᓇᐃᕐᓗᒋ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᕆᓗᒍ ᑎᑎᕋᕐᕕᒃ 4-ᒥᑦ: (ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/
ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ − ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ) = ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ.

ᐆᒃᑑᑎ ᒪᓕᒋᐊᓕᒃ 2-ᒧᑦ: ($60,000 – $53,160) = $6,840.
(ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᒐᔭᖅᑐᖅ ᑎᑎᕋᕐᕕᒃ 4-ᒥᑦ.)

ᑎᑎᕋᕐᕕᒃ 5: ᑲᑎᓕᒫᕐᓗᒋᑦ ᑎᑎᕋᕐᕖᑦ 3 ᐊᒻᒪ 4 (ᑎᑎᕋᕐᕕᒃ 3 ᐲᕐᓗᒍ ᑎᑎᕋᕐᕕᒃ 4) – ᑖᒃᑯᐊ ᑲᑎᓪᓗᒋᑦ ᖃᐅᔨᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᓐᓂᒃ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ.

ᒪᓕᒃᑕᒃᓴᖅ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ • ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ • 3

ᐃᓚᖓ 3 – ᐃᖅᑲᓇᐃᔮᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᓂᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ
ᑕᐃᒪᐃᖁᔨᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᖃᖅᑐᓕᒫᑦ ᑐᓂᓯᔭᕆᐊᖃᖅᑐᑦ
ᑖᒃᑯᐊᓪᓚᑦᑖᖑᔪᓂᑦ ᐃᖅᑲᓇᐃᔮᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᓂᑦ,
ᑖᒃᑯᐊᖑᓪᓗᑎ ᑲᑎᓪᓗᒋᑦ ᐅᓪᓗᓕᒫᖅᑐᓄᑦ ᓇᓕᒧᒃᓱᖅᑐᓄᑦ ᓴᓇᔩᑦ
(FTEE) ᐊᑐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᓄᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᑦ
ᐊᐅᓚᑦᑎᔾᔪᑎᖏᓐᓄᑦ ᓄᓇᑦᓯᐊᕐᒥ (NT) ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ (NU) ᐊᕐᕌᓂ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᑐᑭᑖᖅᑎᑦᑎᓯᒪᔪᑦ ᐅᓪᓗᓕᒫᖅᑐᓄᑦ ᓇᓕᒧᒃᓱᖅᑐᓄᑦ ᓴᓇᔩᑦ (FTEE) ᑲᑎᓪᓗᒋᑦ ᖃᔅᓯᐅᓂᖏᑦ ᓴᓴᔩᑦ ᐅᓪᓗᓕᒫᖅ ᐃᖅᑲᓇᐃᔭᖅᐸᒃᑐᑦ.

ᑲᑎᓕᒫᖅᖢᒋᑦ, ᑖᒃᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᓂᑦ ᐋᖅᑭᒃᓱᐃᖃᑎᒌᒃᐳᑦ ᑐᙵᕕᐅᔪᓂᑦ ᐊᔾᔨᒌᙱᑐᓂᑦ ᑭᒡᓕᓯᓂᐊᕐᓂᕐᒧᑦ ᖃᐅᔨᓴᕈᑎᓂᑦ ᐱᐅᓯᕚᓪᓕᕈᑕᐅᓲᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᑐᑭᓯᐅᒪᓂᕆᔭᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᕙᒃᑐᑦ ᖃᓄᐃᓕᖓᖕᒪᖔᑦᑕ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ ᓄᓇᕗᒻᒥ.

ᓇᓗᓇᐃᖅᓯᔾᔪᑎᓂᑦ ᐱᓯᒪᙱᒃᑯᕕᑦ ᐅᓪᓗᓕᒫᖅᑐᓄᑦ ᓇᓕᒧᒃᓱᖅᑐᓄᑦ ᓴᓇᔩᑦ (FTEE), ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔪᓐᓇᖅᑐᑎᑦ ᑲᑎᓪᓗᒋᑦ ᐃᑲᕐᕋᕆᔭᐅᔪᑦ ᐅᓪᓗᓕᒫᖅᑐᒧᑦ ᐱᓇᓱᐊᕈᓯᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ ᐊᒻᒪ ᐃᑲᕐᕋᖏᑦ

ᑲᑎᓪᓗᒋᑦ (ᐃᓚᓕᐅᑎᓗᒍ ᐃᑲᕐᕋᕆᔭᑦ ᐅᖓᑖᒍᑦ) ᐃᖅᑲᓇᐃᔭᕈᑕᐅᔪᑦ ᐊᕐᕌᓂ. ᖃᕆᓴᐅᔭᓕᕆᔾᔪᑦ ᑲᑎᖅᓱᐃᒐᔭᖅᑐᖅ ᖃᔅᓯᐅᒻᒪᖔᑦ ᐅᓪᓗᓕᒫᖅᑐᓄᑦ ᓇᓕᒧᒃᓱᖅᑐᓄᑦ ᓴᓇᔩᑦ (FTEE) ᑖᒃᑯᐊ ᑐᑭᓯᒋᐊᕈᑎᑦ ᑐᙵᕕᒋᓗᓂᒋᑦ.

ᑎᑎᕋᕐᕕᒃ 6: ᑳᓐᑐᕌᒃᑎᐅᔪᑦ ᐃᒡᕕᑦ ᑲᒪᒋᔭᑎᑦ − ᐅᓂᒃᑳᓕᐊᕆᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᑕᒪᐃᓐᓄᑦ ᐃᒻᒥᒃᑰᖓᔪᓄᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ
(ᑎᑭᐅᑎᓗᒍ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ) ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓇᓕᐊᑐᐃᓐᓇᖅ ᑳᓐᑐᕌᒃᑎᐅᔪᖅ ᓇᖕᒥᓂᖅ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᓄᑦ ᐊᑦᑕᓇᕐᒃᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᕐᑲᐅᔨᓴᕐᒃᑎᒃᑯᓐᓂ ᓴᐳᔾᔭᐅᓯᒪᔪᓂ ᐊᕐᕌᓂ. ᐃᖅᑲᓇᐃᔭᕆᐊᖃᖅᑐᒥᓃᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪ ᓴᓇᔩᑦ T4-ᑖᖅᓯᒪᙱᓪᓗᑎ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓂ.

ᐅᓂᒃᑳᓕᐅᕆᐊᑐᙱᑦᑐᑎ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᓐᓄᑦ ᑳᓐᑐᕌᒃᑎᐅᔪᓄᑦ ᓇᖕᒥᓂᖅ ᓴᐳᔾᔭᐅᔪᓄᑦ ᑖᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᓐᓄ (WSCC).

ᑎᑎᕋᕐᕕᒃ 7: ᑲᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ (ᑎᑎᕋᕐᕕᒃ 5 ᐃᓚᓗᒍ ᑎᑎᕋᕐᕕᒃ 6) – ᑲᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᓐᓂᒃ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ.

ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒧᑦ
ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ

ᑎᑎᕋᕐᕕᒃ 8: ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ – ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᑭᓯᐊᓂ.

ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ ᐃᓚᖃᖅᐳᖅ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᒥᓃᑦ ᓴᓇᔨᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᑲᒃᑐᓄᑦ ᐃᒡᕕᑦ ᓴᐳᔾᔨᓯᒪᔭᖏᓐᓂᒃ

ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒥ.

ᐃᓚᓕᐅᑎᑦᑕᐃᓕᒃᑭᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ

ᐅᕝᕙᓘᓐᓃᑦ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᐅᔪᓄᑦ ᐃᒡᕕᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔭᖏᓐᓂᒃ, ᓴᐳᔾᔭᐅᔪᓐᓇᙱᒻᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐋᓐᓂᖅᑐᖅᓯᐅᑎᓕᕆᔨᒃᑯᑦ ᒪᓕᒐᖓᑎᒍᑦ. ᓇᖕᒥᓂᓖᑦ ᐊᒻᒪ ᑐᑭᒧᐊᖅᑎᑦᑎᔩᑦ ᐱᓇᓱᒍᓐᓇᖅᑐᑦ ᓇᖕᒥᓂᖅ ᐃᓱᒪᖅᓱᕈᓐᓇᖅᑐᓂ ᓇᓛᒍᑦ ᓇᓪᓕᐅᒃᑯᒫᒥᑦ.

ᑭᑭᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒧᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ (YMIR).

ᐆᒃᑑᑎᒋᓗᒍ: ᓴᓇᔨᖁᑏᑦ ᑮᓇᐅᔾᔭᕐᓂᐊᕋᓱᒋᔭᐅᒍᓂ $100,000-ᓂᒃ ᐊᕐᕌᒍᒥ ᐊᒻᒪ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒥᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ $88,600-ᖑᑉᐸ, ᓇᓚᐅᑦᑖᑐᐃᓐᓇᕐᓗᒍ $88,600 ᑖᔅᓱᒧᖓ ᓴᓇᔨᒧᑦ.

ᐃᓚᓕᐅᑎᑦᑕᐃᓕᒃᑭᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑖᓂ.

ᐊᐱᖅᑯᑎᒃᓴᒃᑲᓐᓃᑦ

ᑕᒡᕙᓂ ᐃᓚᖓᓂ, ᐊᑐᖅᑏᑦ ᐃᒪᐃᓕᐅᖁᔭᐅᔪᑦ:

• ᓇᓗᓇᐃᖅᓯᓗᑎ ᑕᐃᒃᑯᐊᓘᓐᓃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᖅ
ᑭᒡᒐᖅᑐᖅᑕᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓚᐅᕐᒪᖔᑦᑕ ᑳᓐᑐᕌᒃᑎᐅᔪᓂᑦ ᐱᓕᕆᑎᑕᐅᓂᕐᒧᑦ ᑖᒃᑯᓄᖓ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ.

• ᓇᓗᓇᐃᖅᓯᓐᓂᕈᕕᑦ $0-ᓂᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓂ
ᖃᐅᔨᓴᖅᑕᐅᔪᓐᓇᖅᑐᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ, ᐊᐱᕆᔭᐅᒐᔭᖅᑐᑎᑦ ᐱᖃᐅᑏᑦ ᐊᑐᕈᓐᓃᖁᒍᕕᐅᒃ. ᐱᖃᐅᑏᑦ ᐊᑐᕈᓐᓇᐃᓐᓇᕈᒪᓂᐊᕈᕕᐅ, ᐊᑭᓖᑎᑕᐅᒐᔭᖅᑐᑎᑦ $200-ᓂᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑭᓕᐅᑎᖓᓂ ᐃᒡᕕᑦ ᐱᖃᐅᑎᖓᓄᑦ ᑐᕌᖓᑎᑕᐅᒐᔭᖅᑐᖅ.

• ᓇᓗᓇᐃᕐᓗᒍ ᑲᒻᐸᓂᐅᔪᖅ ᓂᐅᕕᖅᑕᐅᓐᓂᕈᓂ ᒫᓐᓇᐅᔪᖅ
ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᓂᑦᑎᓐᓂ ᐊᕐᕌᒎᔪᒥ. ᐊᖏᕈᕕᑦ ᑖᔅᓱᒧᖓ ᐊᐱᖅᑯᑎᒧᑦ, ᓇᓗᓇᐃᖅᓯᒋᐊᖃᕋᔭᖅᑐᑎᑦ ᐅᓪᓗᖓᓂ ᖃᖓ ᓂᐅᕕᖅᑕᐅᓐᓂᕐᒪᖔᖅ ᐊᒻᒪ ᐊᑎᖓ ᑐᑭᓯᒋᐊᒃᑲᓐᓂᕐᕕᒃᓴᖏᓪᓗ ᖃᐅᔨᒋᐊᕐᕕᐅᔪᓐᓇᖅᑐᓪᓗᐊᑕᕐᒧᑦ ᓂᐅᕕᖅᑐᒧᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ.

ᐃᓚᖓ 5 – ᕿᒥᕐᕈᓂᖅ ᐊᒻᒪ ᑐᓂᓯᓂᖅ

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ᑐᑭᓯᒋᐊᕈᑎᒃᑲᓐᓃᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᑐᑭᓯᒋᐊᕈᑎᓄᑦ ᓴᖅᑭᔮᖅᑐᓂᑦ ᑕᐃᑲᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ (APR).

ᓄᑖᖑᔪᖅ
ᑕᒪᑐᒪᓂ
ᐊᕐᕌᒍᒥᑦ!

ᐊᑐᖅᑎᐅᔪᑦ ᐅᖃᖃᑎᖃᓪᓗᐊᖅᐳᑦ ᐃᓄᖕᒧᑦ ᐊᐅᓚᑦᑎᕙᒃᑐᒥ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ

ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᑲᒻᐸᓂᓐᓂᑦ (ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᒧᑦ ᑎᑎᕋᕈᔾᔨᕙᓪᓕᐊᓂᕐᓄᑦ) ᐃᓕᖕᓂ ᑐᓂᓯᓂᕐᒧᑦ ᐄ/ᐋᒃᑲ ᑭᐅᓂᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᐱᖅᑯᑎᒋᔭᖏᓐᓄᑦ ᐱᒋᐊᓚᐅᙱᓐᓂᕐᓂ ᑎᑎᕋᖅᐸᓪᓕᐊᓂᐅᔪᒥ ᐱᓕᕆᓂᐅᔪᒥᑦ.

ᐃᓚᖓ 4 – ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ

ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑎᑦ

1. ᑎᑎᕋᖅᓯᒪᔪᖁᑎᖃᖅᐲ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᑐᐊᒐᑎᒍᑦ ᐅᖃᐅᓯᒃᓴᒥᑦ?

(ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ ᓇᓗᓇᐃᖅᓯᕗᖅ ᓇᖕᒥᓕᖃᖅᑑᑉ ᐅᕝᕙᓘᓐᓃᑦ ᖁᑦᑎᓂᖅᐹᒥᑦ ᐱᓕᕆᔨᐅᔫᑉ ᐊᖏᖅᓯᒪᓂᖓᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ. ᐅᖃᐅᓯᒃᓴᖅ ᐅᖃᖅᓯᒪᔪᖅ ᑭᒃᑯᓕᒫᑦ ᐃᒡᕕᑦ ᓇᖕᒥᓂᖁᑎᖓᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐱᓕᕆᑦᑎᐊᕐᓂᐊᖅᑐᑦ ᒪᓕᒃᑎᐊᕐᓗᑎᑦ ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᓴᓇᕝᕕᖕᒥ ᖃᓄᐃᓕᐅᕈᑎᓂᑦ.)

2. ᑎᑎᕋᖅᓯᒪᔪᖁᑎᖃᖅᐲᑦ ᐅᓗᕆᐊᓇᖅᑐᓂᒃ ᓇᓗᓇᐃᔭᐃᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᑦ?
(ᐅᓗᕆᐊᓇᖅᑐᓂᒃ ᓇᓗᓇᐃᔭᐃᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ ᑐᑭᖃᖅᐳᖅ ᐱᓕᕆᔾᔪᓯᒥ ᐋᖅᑭᒃᓯᓯᒪᔪᑎ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ, ᑎᑎᖅᓯᓂᕐᒧᑦ, ᐊᒻᒪ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑕᒪᐃᓐᓂ ᐅᓗᕆᐊᓇᖅᑐᓂᑦ ᓴᖅᑭᔮᖅᑐᓂᑦ ᐃᒡᕕᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖓᓂ.)

3. ᑎᑎᕋᖅᓯᒪᔪᖁᑎᖃᖅᐲᑦ ᑐᐊᕕᕐᓇᖅᑐᒥ ᐅᐸᓗᖓᐃᔭᖅᓯᒪᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥ? (ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒧᑦ−ᑐᕌᖓᔪᖅ ᑐᐊᕕᕐᓇᖅᑐᒥ ᐅᐸᓗᖓᐃᔭᖅᓯᒪᓂᕐᒧᑦ
ᐸᕐᓇᐅᑎ ᑐᓴᐅᒪᑎᑦᑎᕗᖅ ᐃᓄᓕᒫᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᖅᑕᖏᓐᓂᒃ ᑐᐊᕕᕐᓇᖅᑐᖅᑕᖃᓕᕐᓂᖅᐸᑦ ᐊᒻᒪ ᓇᓗᓇᐃᖅᓯᓪᓗᓂ ᑐᐊᕕᕐᓇᕈᑕᐅᓕᑐᐃᓐᓇᕆᐊᓕᖕᓂᒃ.)

4. ᑎᑎᕋᖅᓯᒪᔪᖁᑎᖃᖅᐲᑦ ᑐᑭᑖᖅᑎᑕᐅᓯᒪᔪᓂᑦ ᐃᓂᒋᔭᐅᔪᓂᑦ ᐊᒻᒪ ᐱᔭᒃᓴᕆᔭᐅᔪᓂᑦ?

(ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᓴᓇᕝᕕᖕᒥ ᖃᓄᐃᓕᐅᕈᑎᑦ ᐊᒻᒪ
ᐱᓕᕆᔾᔪᓰᑦ ᓇᓗᓇᐃᕆᕗᑦ ᐊᑐᓂ ᐃᓅᑉ ᑲᒪᒋᔭᕆᐊᓕᖏᑦ ᐱᔭᒃᓴᖏᓪᓗ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᒪᓕᒡᓗᒋᑦ ᑭᒡᓕᐅᔪᑦ ᐊᔪᙱᑕᒥᓂ ᐱᔪᓐᓇᕐᓂᖏᓪᓗ.)

5. ᑎᑎᕋᖅᓯᒪᔪᖁᑎᖃᖅᐲᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᒪᓕᒋᐊᓕᖕᓂᒃ ᐃᓚᒋᓗᓂᐅᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔫᑉ ᐃᓂᖓᓂ, ᐃᖅᑲᓇᐃᔭᔾᔪᓰᑦ, ᐊᒻᒪ ᐱᓕᕆᔾᔪᓰᑦ? (ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓰᑦ ᑕᒪᒃᑯᓂᖓ ᐃᓚᖃᖅᑐᑦ “ᑭᓇ”, “ᖃᓄᖅ”, ᐊᒻᒪ “ᖃᖓ” ᖃᐅᔨᓴᕆᐊᖃᕐᒪᖔᖅ ᐱᖁᑎᓂ, ᓴᓇᕐᕈᑎᓂ, ᐊᐅᓚᐅᑎᓕᖕᓂ, ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᐃᓂᖏᓐᓂ, ᐊᓯᖏᓪᓗ.)

6. ᑎᑎᕋᖅᓯᒪᔪᖁᑎᖃᖅᐲᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥ?

(ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᖃᐅᔨᓴᐅᑎᐅᖕᒪᑦ ᓴᓇᔩᑦ ᐊᔪᖏᒃᑲᓗᐊᕐᒪᖔᑦᑕ ᐱᔭᒃᓴᕆᔭᒥᓂᒃ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓗᑎ.)

7. ᑎᑎᕋᖅᓯᒪᔪᖁᑎᖃᖅᐲᑦ ᐱᕐᕈᓗᒃᑐᒧᑦ ᖃᐅᔨᓴᕐᓂᕐᒥᑦ ᐊᒻᒪ ᐅᓂᒃᑳᓕᐅᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᓂᑦ?
(ᐱᕐᕈᓗᒃᑐᖃᖅᑎᓪᓗᒍ, ᐋᓐᓂᖅᑐᖃᕐᓂᕈᓂ ᐋᓐᓂᖅᑐᖃᙱᒃᑲᓗᐊᕈᓂᓘᓐᓃᑦ, ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᖅ ᓇᓗᓇᐃᖅᓯᕗᖅ ᒪᓕᒋᐊᓕᖕᓂᒃ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ

ᖃᓄᐃᑦᑐᖃᓚᐅᕐᒪᖔᖅ, ᖃᓄᖅ ᐱᕙᒌᔭᕆᐊᖃᕐᒪᖔᖅ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ ᐱᕐᕈᓗᒃᑐᒧᑦ, ᐊᒻᒪ ᖁᓄᖅ ᓇᓗᓇᐃᖅᓯᑦᑎᐊᕆᐊᖃᕐᒪᖔᖅ ᐋᖅᑭᒋᐊᕈᑎᒃᓴᓂᑦ ᐱᔾᔪᑎᓪᓗᐊᑕᐅᔪᓂᒡᓗ.)

8. ᑲᑎᙵᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᖃᖅᐱᑦ?

(ᑲᑎᙵᔪᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᑦ ᓴᓇᓯᒪᔪᑦ ᓇᓕᒧᒌᒃᑐᓂ ᐅᓄᕐᓂᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᓄᑦ (ᐊᐅᓚᑦᑎᔨᑦ) ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑭᒡᒐᖅᑐᐃᔨᐅᔪᓂᑦ ᑲᑎᖃᑎᒌᒐᔪᒃᑐᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓂ.)

9. ᑎᑎᕋᖅᓯᒪᔪᖁᑎᖃᖅᐲᑦ ᐱᓕᕆᐊᒃᓴᒧᑦ ᕿᒥᕐᕈᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥ ᑖᔅᓱᒧᖓ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᓕᒻᒪᒃᓴᒧᑦ?

(ᕿᒥᕐᕈᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᓇᓗᓇᐃᕆᕗᖅ ᑭᒃᑯᑦ ᐊᒻᒪ ᖃᖓᒃᑯᑦ ᕿᒥᕐᕈᐊᕙᖕᒪᖔᔅᓯ ᐊᑐᐊᒐᖁᑎᔅᓯᓐᓂ ᐊᒻᒪ ᐱᓕᕆᔾᔪᓯᔅᓯᓐᓂ, ᑎᑎᕋᖅᓯᒪᔪᖁᑎᖃᕐᓂᕐᒧᓪᓗ ᕿᒥᕐᕈᓂᐅᑉ ᐱᓕᕆᐊᕆᔭᐅᓂᖓᓄᑦ.)

10. ᑎᑎᕋᖅᓯᒪᔪᖁᑎᖃᖅᐲᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᖃᐅᔨᕐᖓᐅᑎᑎᑦᓯᓂᕐᒥᑦ? (ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᖃᐅᔨᕐᖓᐅᑎᑎᑦᓯᓂᕐᒧᑦ ᖃᐅᔨᑎᑦᑎᕗᖅ ᓄᑖᖑᔪᓕᒫᓂᑦ ᓴᓇᔨᓂᑦ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᑕ ᐊᑐᐊᒐᖏᓐᓄᑦ ᐊᒻᒪ ᐱᓕᕆᐊᒃᓴᖏᓐᓄᑦ.)

11. ᐊᑦᑕᓇᙱᑦᑐᒃᑯᑦ ᐊᒻᒪ ᖃᖓᒃᑯᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᖃᖅᐱᑦ?
(ᓇᓗᓇᐃᖅᓯᕗᖅ ᐱᓕᕆᔾᔪᓯᐅᔪᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᐅᑉ ᐊᑐᕐᓂᐊᖅᑕᖓᓂ ᐃᑲᔪᕐᓂᕐᒧᑦ ᐋᓐᓂᖅᑐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓂᒪᔪᓄᑦ ᓴᓇᔨᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᒃᑲᓐᓂᕐᓂᐊᖅᑐᓄᑦ.)

12. ᑎᑎᕋᖅᓯᒪᔪᖁᑎᖃᖅᐲᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐅᓗᕆᐊᓇᖅᑐᓂ ᐃᓚᐅᕈᑎᒃᓴᓕᖕᓂᒃ (ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒧᑦ ᐊᑦᑕᕆᔭᐅᔪᓂᑦ ᓱᓇᒃᑯᑖᓂᑦ ᐅᖃᐅᓯᒃᓴᓂ ᐱᓕᕆᔾᔪᓯᐅᔪᒥᑦ)? (ᐅᓗᕆᐊᓇᖅᑐᑦ ᐅᓚᐅᕈᑎᒃᓴᓖᑦ ᑲᒪᒋᔭᐅᑦᑎᐊᕆᐊᓖᑦ ᐊᒻᒪ ᑐᖅᑯᖅᓯᒪᑦᑎᐊᕐᓗᑎ ᒪᓕᒡᓗᑎᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᖃᐅᔨᒪᔪᑎᒃᓴᑦ ᑎᑎᕋᒃᓯᒪᕕᖓ [SDS].)

13. ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᖅᐱᑦ?

(ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑭᒡᒐᖅᑐᐃᔨᐅᔪᖅ ᑲᒪᒋᔭᖃᓲᖅ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᖅ ᐃᓱᒫᓘᑕᐅᔪᓂᑦ ᐃᑲᔪᖅᑕᐅᓪᓗᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᒧᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓄᑦ.)

ᖃᕆᑕᐅᔭᓕᕆᔾᔪᑦ ᖃᐅᔨᓴᕐᓂᐊᖅᑐᖅ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᓂᑦ ᓇᕿᑦᑕᖅᑕᐅᔪᑦ

ᐊᑐᖅᑎᒧᑦ, ᓇᓗᓇᐃᖅᓯᓗᓂ ᐳᐃᒍᖅᑕᐅᔪᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᔪᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓂ. ᐊᑐᖅᑎ ᓇᕿᑦᑕᐃᓂᐊᖅᑐᖅ ᐳᐃᒍᖅᑕᐅᓂᑯᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓂ ᐊᒻᒪ ᕿᒥᕐᕈᐊᓗᓂ ᑕᒪᐃᓐᓂᒃ ᓇᕿᑦᑕᖅᑕᐅᔪᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓂ ᑐᓂᓯᓚᐅᙱᓐᓂᕐᓂ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᓄᑦ ᐊᑦᑕᓇᕐᒃᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᕐᑲᐅᔨᓴᕐᒃᑎᒃᑯᓐᓄᑦ.

ᑐᓂᓯᒪᓕᕈᕕᐅᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ (APR), ᖃᕆᓴᐅᔭᓕᕆᔾᔪᒃ ᐃᒻᒥᓂ ᑐᒃᓯᕋᑐᐃᓐᓇᕆᐊᓕᒃ ᑳᓐᑐᕌᒃᑎᐅᔪᓂᑦ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓚᐅᖅᑐᓂᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ (ᓇᓗᓇᐃᖅᑕᐅᓚᐅᕐᓂᕈᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ
ᑐᓂᔭᐅᓂᖓᓂ) ᐊᕐᕌᓂ. (ᑕᑯᒋᐊᕐᓗᒍ ᒪᓕᒃᑕᒃᓴᖅ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ –
ᑳᓐᑐᕌᒃᑎᐅᔪᓄᑦ ᐅᓂᒃᑳᓕᐊᖅ.)

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Una titiraq piinnarialik pilugu Inuinnaqtun

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐊᑐᕈᓐᓇᖅᑐᑦ ᑖᒃᑯᓂᖓ ᑐᑭᓯᒋᐊᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᓗᑎ ᐱᖁᔭᕐᓂᑦ ᐱᓕᕆᔪᓐᓇᐅᑎᕗᑦ ᐊᑐᕐᓗᒋᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᑦ ᐱᖁᔭᖓ, ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᖁᔭᖅ, ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᖕᒥ ᐋᓐᓂᐊᖅᑕᐃᓕᓂᕐᒧᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᓂᕐᒧᓪᓗ ᐱᖁᔭᖅ, ᐊᒻᒪᓗ ᑐᕌᖓᔪᑦ ᐊᑐᐊᒐᕋᓛᖏᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᔾᔪᑎᖏᑦ, ᐊᒻᒪᓗ ᖃᐅᔨᒋᐊᕐᕕᖃᕈᓐᓇᖅᑐᑎᑦ ᐃᓕᖕᓂ ᒪᓕᒋᐊᓕᑎᑦ ᐱᖁᔭᑦ ᐅᖃᐅᔾᔭᐅᒐᔭᕋᕕᑦ. ᑲᒪᒋᐊᖃᕋᕕᑦ ᑎᑎᕋᖅᑐᕕᓂᐅᒍᕕᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᑐᕌᕈᑎᒥ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᓴᐳᔾᔨᑦᑎᐊᕋᔭᕋᓗᐊᕐᒪᖔᖅᐱᑦ ᑲᙳᓇᖅᑐᓂᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᖁᓪᓗᒋᑦ ᑐᑭᓯᒋᐊᕈᑎᑎᑦ ᖃᕋᓴᐅᔭᖅᑎᒎᖅᑐᓂ.