



NORTHWEST TERRITORIES AND NUNAVUT  
SAFETY ACT  
OCCUPATIONAL HEALTH AND SAFETY  
REGULATIONS

INTERPRETATION

1. In these regulations,  
“accident causing serious bodily injury” means an accident at a work site that
- (a) causes or could reasonably be expected to cause the death of an individual, or
  - (b) requires an individual to be admitted to a hospital as an in-patient for a period of 24 hours or more;

PART 1  
PRELIMINARY MATTERS

Giving Notice to Chief Safety Officer

3. (1) Where these regulations require a notice to be given to the Chief Safety Officer, the notice must be in a form approved by the Chief Safety Officer
- (2) Notice is deemed to have been given under subsection (1) when the notice is actually received by the Chief Safety Officer.
- (3) In the case of a notice required by subsection 7(1) or (2), an employer shall give notice by telephoning a safety officer and, in addition, give notice in the manner set out in subsection (1).

PART 2  
REPORTING

Accidents Causing Serious Bodily Injury

8. (1) An employer shall, as soon as is reasonably possible, give notice to the Chief Safety Officer of an accident causing serious bodily injury.
- (2) A notice given under subsection (1) must include
- (a) the name of each injured or deceased individual;
  - (b) the name of the employer of each injured or deceased worker;
  - (c) the date, time and location of the accident;
  - (d) the circumstances of the accident;
  - (e) the apparent injuries; and
  - (f) the name, telephone number and facsimile number of the employer or a individual designated by the employer to be contacted for additional information
- (3) An employer shall provide a copy of the notice required by subsection (1), without names of the injured or deceased individuals, to the Committee or representative.

PART 3  
GENERAL DUTIES

Investigation of Certain Accidents

28. (1) Subject to section 29, an employer shall ensure that an accident causing serious bodily injury or a dangerous occurrence is investigated as soon as is reasonably possible
- (a) by the Committee and employer or by the representative and the employer; or
  - (b) if no Committee or representative is available, by the employer.
- (2) After the investigation of an accident causing serious bodily injury or a dangerous occurrence, an employer shall, in consultation with the Committee or representative or, if no Committee or representative is available, the workers, prepare a written report that includes
- (a) a description of the accident or occurrence;
  - (b) graphics, photographs, video or other evidence that could assist in determining the causes of the accident or occurrence;
  - (c) identification of unsafe conditions, acts, omissions or procedures that contributed to the accident or occurrence;
  - (d) an explanation of the causes of the accident or occurrence;
  - (e) a description of the immediate corrective action taken; and
  - (f) a description of long-term actions that will be taken to prevent the happening of a similar accident or dangerous occurrence, or the reasons for not taking action.